



The Talentum Learning Trust



Westwood College, Westwood Park, Leek,
Staffordshire ST13 8NP

telephone 01538 370930
email www.office@ttl.org.uk
website <http://www.ttl.org.uk>

CELEBRATING 100 YEARS OF RESPECT RESILIENCE AMBITION PRIDE Headteacher: Mr M Taylor

3rd December 2024

Dear Applicant,

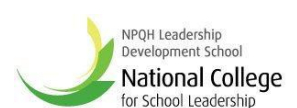
We're recruiting!

Position: Assistant Headteacher (Pastoral)
Start Date: From February 2024 for 12 months
Contract Type: Fixed term, Maternity Cover,
Hours: As per Teachers Pay & Conditions
Pay: Leadership pay spine or equivalent day rate reflecting experience
Allowance: n/a
Location: Westwood College; however, you may on occasions be required to cover duties at other schools across the Trust
Line Manager: Head Teacher

Thank you for your interest in the post of Assistant Headteacher (Pastoral) at the Talentum Learning Trust. The Trust comprises of 9 schools within and around the town of Leek in the Staffordshire Moorlands, which includes Westwood College and Leek High School. The Trust promotes high aspirations and excellence for all; our aim is to develop a strong partnership between the academies, students, and the wider community to secure an outstanding learning experience for everyone. We have high expectations and strive to create independent learners fit for the demands of the 21st Century.

Our aim is to develop a strong partnership between the academies, students, and the wider community to secure an outstanding learning experience for everyone. Although based at Westwood College, you will develop links with and work alongside the team at Leek High School. We have high expectations and strive to create independent learners fit for the demands of the 21st Century. Through this role and by supporting all areas of the school, you will enable us to deliver the best education possible to our students. We expect our staff to be highly motivated, determined and caring.

The Talentum Learning Trust Ltd is a charitable company limited by guarantee, registered in England and Wales. Company number: 9999238 Registered office address: The Talentum Learning Trust, Westwood College, Westwood Park, Leek, Staffordshire, ST13 8NP



We are seeking a dynamic and compassionate individual to join our senior leadership team as Assistant Headteacher to cover a period of maternity leave at Westwood College. Your focus will be pastoral care, attendance and safeguarding. The successful candidate will be a strong advocate for student well-being, possessing the ability to build a positive relationship with students, families and staff to foster a culture of trust and inclusion. With a proven track record in managing safeguarding procedures and improving attendance, you will be proactive in identifying and addressing barriers to learning, ensuring every student feels safe, supported and able to achieve their potential. The ideal candidate will bring exceptional organisational skills, a commitment to maintaining high standards and the ability to lead and inspire our staff to deliver impactful pastoral care. This is a twelve-month maternity cover opportunity to make a meaningful difference in the lives of our students and their families.

We offer:

- Commitment to your ongoing professional development;
- Automatic enrolment in the Teachers Pension Scheme with employers contributions of 28.6%;
- A staff wing, comprising kitchen, lounge and work space;
- Free on-site parking;
- Use of the school multi gym before and after your usual working hours;
- Voluntary entry to the Staff Association.

Please submit your application form and associated forms to recruitment@tlt.org.uk by 9am on Monday 16th December 2024. Interviews will take place on Wednesday 18th December 2024. Please raise any queries with Mrs Eades by email: teades@tlt.org.uk.

The Talentum Learning Trust is an equal opportunities employer committed to safeguarding and promoting the welfare of children and this position is subject to an Enhanced Disclosure check under the Rehabilitation of Offenders Act 1974. A social media check will be conducted on successful applicants.

Applicants are required to submit a complete application form for the attention of Mrs Eades, School Business Manager: recruitment@tlt.org.uk
Queries to Mrs Eades, School Business Manager: teades@tlt.org.uk

We do not accept CV's.

Yours sincerely,

Mrs Thirza Eades

School Business Manager

Westwood College and Leek High School, part of The Talentum Learning Trust