



FINHAM PARK  
MULTI ACADEMY TRUST

**FINHAM PARK 2**  
**ASSISTANT HEADTEACHER – PERSONAL DEVELOPMENT**  
**Leadership Scale 11-15: £60,488 - £66,628**

**Starting September 2024**

We are delighted to announce that we are recruiting an Assistant Headteacher for Finham Park 2, commencing September 2024. This exciting opportunity has become available due to the movement of members of SLT to roles across the MAT and due to promotion. This is an exciting opportunity for an exceptional and inspirational leader to work closely with the Headteacher and Governors of our thriving and successful school.

Finham Park 2 is an exciting, friendly and supportive 11-19 co-educational comprehensive school based on the West side of Coventry near the border of Solihull and close to Warwick University. We opened in September 2015 with 120 students and have grown year on year, including our 6<sup>th</sup> form, which opened in 2020.

In September 2016 we moved to our new building- a light and spacious, high quality refurbishment with superb facilities including a brand-new sports hall. We are fully staffed with a positive, supportive, forward thinking team. We continue to be heavily oversubscribed each year. Our last Ofsted (November 2023) described Finham Park 2 as a good school in all areas with "a purposeful atmosphere around the school", "a calm and orderly manner" and "a highly ambitious curriculum", where "leaders carefully consider staff workload which staff are appreciative of."





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Finham Park 2 is a truly comprehensive school with almost 700 students on roll. The vast majority of our students are happy, well-behaved, friendly, inquisitive, polite and wear their uniform with pride. On entry students are broadly in line with national averages with approximately 85+% middle or higher prior attainment.

We offer an exciting curriculum that provides opportunities for **all students** to ensure they all achieve and make the best progress they are capable of, no matter what their starting points; a curriculum that nurtures every child's talents and provides exceptional opportunities for students to have the 'time of their lives'.



Finham Park 2 is supported by and proud to be part of Finham Park Multi Academy Trust. As part of the Multi Academy Trust, we enjoy working in collaboration with the other MAT schools. This provides fantastic opportunities for both our staff and students.

Successful candidates will join an established and strong team, where our teachers are committed to delivering a high quality, lively and interesting curriculum to challenge and inspire all of our students.

We are looking to appoint a charismatic, dynamic individual with exceptional leadership skills, who naturally inspires others and is passionate about teaching and its impact on learning. The successful candidate will be driven by a commitment to create the best possible educational opportunities for our pupils, in order to raise aspirations and transform lives.

Finham Park School  
Green Lane  
Coventry  
CV3 6EA

Tel: 024 7641 8135  
Fax: 024 7684 0803  
Email: [headteacher@finhampark.co.uk](mailto:headteacher@finhampark.co.uk)  
[www.finhampark.co.uk](http://www.finhampark.co.uk)

Executive Headteacher: Mark Bailie  
Chair of Trustees: Peter Burns MBE JP





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Finham Park Multi Academy Trust is seeking an Assistant Headteacher who will:

- be a successful leader with the potential to become "World Class"; a willing and capable learner who believes in our vision for the school and who will inspire and empower others to share in achieving it
- inspire and motivate students and staff, ensuring all are valued and supported to be the best they can be
- be passionate about making a difference for every child
- be supported to develop their leadership skills and specialisms across several areas of school life

We are happy to arrange informal, confidential discussions or visits to the School. Should you be interested in either of these options, please contact Donna Barnacle, PA to the Headteacher on 02477 710720 or at [d.barnacle@finhampark2.co.uk](mailto:d.barnacle@finhampark2.co.uk)

To apply, please read our pack before providing a full application form along with the equal opportunities form. Please ensure your supporting statement sets out why you feel that you are suitable for this role and includes demonstrable impact of your leadership and achievements.

Details of our interview arrangements, will be provided to the shortlisted candidates.

**Closing date:**            **Wednesday 10<sup>th</sup> April 2024 at 9am**

**Interview date:**        **TBC**

Completed application forms should be returned to [apply@finhampark.co.uk](mailto:apply@finhampark.co.uk) or:

HR Manager  
Finham Park MAT  
Torrington Avenue  
Coventry  
CV4 9WT





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***Finham Park Multi Academy Trust requires all applicants to be eligible to work in the UK with no restrictions as we are unable to offer sponsorship/work visas. You will be required to provide proof of Right to Work at interview stage and if you are offered a job position with us.***

***Online Checks***

***In line with KCSIE (Keeping children Safe in Education) 2023 we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks they will be discussed with you at interview. If any safeguarding concerns are identified we reserve the right to withdraw your application.***

***Finham Park Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

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