Application for Appointment as Headteacher, Deputy Headteacher or Assistant Headteacher

*Please complete in* ***Black Ink*** *and in BLOCK CAPITALS*

1 Post Information

|  |  |
| --- | --- |
| Position applied for: |  |
| Name of School: |  |

2 Personal Details

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| Title: |  | | First name(s): | | | | |  | | Last name: | | | |  |
| Previous surname (if applicable): | | | | | |  | | | | | | | | |
| Address: | |  | | | | | | | | | | | | |
|  | | | | | | | | | | | | |
| Post Code: | |  | | | Tel no.: | |  | | | | Mobile no.: | |  | |
| Email: | |  | | | | | | | | | | | | |
| National Insurance number: | | | |  | | | | | DfE/TRN number: | | |  | | |

3 Current Post Details

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Present post: | |  | | | | | Salary & pay spine: | | |  | | | |
| Additional allowances (eg TLR): | | | | |  | | | | | | | | |
| Present school: | |  | | | | | | | Group size: | | | |  |
| Local Authority: | |  | | | | | | | | | | | |
| Date from: |  | | | Date to: | |  | | Full or part time: | | | |  | |
| No. on roll: | |  | | | | | Boys/girls/mixed: | | | |  | | |
| Subjects or Key Stage: | | |  | | | | | | | | | | |

4 Academic and Professional Qualifications (post school)

|  |  |  |  |
| --- | --- | --- | --- |
| Name of university or college | Qualification obtained, grade or class and division | Date awarded | Subject(s) |
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5a Employment History - current responsibilities

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| Describe your key areas of responsibility and achievements in your current post: |
|  |

5b Employment History - previous employment  
 In chronological order starting with the earliest

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| School name: |  | | | Dates employed  from and to (mm/yyyy): |  | |
| Academy or Local Authority employer: | |  | | Key Stage or Subject: |  | |
| Post held and additional responsibilities: | | |  | | Number on roll: |  |
| Describe your key areas of responsibility and achievements in this post: | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- |
| School name: |  | | | Dates employed  from and to (mm/yyyy): |  | |
| Academy or Local Authority employer: | |  | | Key Stage or Subject: |  | |
| Post held and additional responsibilities: | | |  | | Number on roll: |  |
| Describe your key areas of responsibility and achievements in this post: | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- |
| School name: |  | | | Dates employed  from and to (mm/yyyy): |  | |
| Academy or Local Authority employer: | |  | | Key Stage or Subject: |  | |
| Post held and additional responsibilities: | | |  | | Number on roll: |  |
| Describe your key areas of responsibility and achievements in this post: | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- |
| School name: |  | | | Dates employed  from and to (mm/yyyy): |  | |
| Academy or Local Authority employer: | |  | | Key Stage or Subject: |  | |
| Post held and additional responsibilities: | | |  | | Number on roll: |  |
| Describe your key areas of responsibility and achievements in this post: | | | | | | |
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| School name: |  | | | Dates employed  from and to (mm/yyyy): |  | |
| Academy or Local Authority employer: | |  | | Key Stage or Subject: |  | |
| Post held and additional responsibilities: | | |  | | Number on roll: |  |
| Describe your key areas of responsibility and achievements in this post: | | | | | | |
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| **If necessary, continue on an additional sheet, and tick this box: ❑** |

6 Other Employment and Experience (non-teaching)  
 For example, further education, voluntary work, Youth Service, vocational

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| --- | --- | --- | --- | --- |
| Dates | | Name and address of employer or organisation | Post or status | Reason for leaving |
| From  mm/yyyy | To  mm/yyyy |
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| If there are any gaps in your employment or education history, please explain them here. | | | | |

7 Training Courses  
 Courses attended in the last 3 years other than initial training, inc short courses & seminars.

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| --- | --- | --- |
| Title of Course | Duration | Dates |
|  |  |  |

8 Letter of Application

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| Please indicate whether you have attached a letter of application (maximum no of pages 2 x A4).  Please note CVs will not be passed on to the Selection Panel. | | |
| Letter is attached | * Yes | * No |

9 References

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Please supply the names and contact details of at least two referees who can comment on your suitability for this position. One should be your current or most recent employer. | | | | | | | |
| **First referee - current employer** | | | **Second referee** | | | | |
| Name |  | | Name | |  | | |
| Position |  | | Position | |  | | |
| Address |  | | Address | |  | | |
|  | |  | | |
|  | |  | | |
| Telephone no. |  | | Telephone no. | |  | | |
| Email |  | | Email | |  | | |
| Name of employer |  | | Name of employer | |  | | |
| In what capacity does the referee know you | |  | In what capacity does the referee know you | | |  | |
| **Please note that, if you are shortlisted, we will contact your referees and request references prior to interview. We will seek information about the nature of any live warnings due to disciplinary or capability proceedings and any past disciplinary issues relating to children and/or child protection concerns you may have been subject to. We will also ask your referees if they are aware of any reason why you would be unsuitable to work with children or vulnerable adults.**  If you have any concerns about this, please contact:  (Name) (Phone/email) | | | | | | | |
| Please indicate if your referees can be contacted at this stage: | | | | * Yes | | | * No |

10 Advertisement

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| Where did you see this post advertised? |  |

11 Canvassing

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| **Canvassing members of the committee or the Governors of the respective schools, both directly or indirectly, is forbidden and will disqualify applicants.** | | | |
| A candidate for any appointment within the school shall, when making application, disclose whether he or she is related to any of the following:   * a member of the school * a member of the Council * a Senior Officer employed by the Council * a person employed by the Local Authority * a governor of the school   **A candidate who fails to disclose any such relationship shall be disqualified from the appointment and if appointed, shall be liable to dismissal without notice.** | | | |
| Are you related to any of the people listed? | | * Yes | * No |
| If yes, please specify the person and your relationship: |  | | |

12 Application Validation

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| I declare that the information I have given on this form is complete and accurate and that I am not banned or disqualified from working with children nor subject to any sanctions or conditions on my employment imposed by a regulatory body or the Secretary of State. I understand that to knowingly give false information or to omit information could result in the withdrawal of any offer of appointment or my dismissal at any time in the future and possible criminal prosecution. I also agree to obtain an Enhanced Level DBS Disclosure when necessary. | | | | | |
| Signed: |  | Name: |  | Date: |  |
| ***All candidates applying for employment via email accept this electronic copy as their signature and if successful will be required to sign and date the form.*** | | | | | |

13 Interview

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| If you do not hear from us within six weeks of the closing date, please assume that your application has not been successful. You will find the closing date in the advertisement. |

**Monitoring of equality and diversity  
 for the appointment of staff in schools**

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| --- | --- | --- | --- | --- |
| The school aims to promote equality of opportunity for all with the right mix of talent, skills and potential. We welcome applications from diverse candidates.  ***Why do I need to complete Equality & Diversity Questions?***  The school has a legal duty to promote equality and diversity. This duty applies to everything the school does, both as an employer and a provider of services. In order to help us, please answer the following questions and complete the declaration at the bottom of the end page.  ***What happens to the Equality & Diversity information?***  All data, in accordance with the Data Protection Act will be confidentially retained and used only for the purpose of reporting and for the production of statistical reports. The Equality & Diversity data will only be recorded and maintained on the employee’s personal record used for the purpose of statistical reports in relation to equality and performance indicators including recruitment. | | | | |
| Position applied for: | | |  | |
| Closing date: | | |  | |
| **Please repeat your personal details below** | | | | |
| Title: |  | Full name: | |  |
| Age |  | Date of birth | |  |

**Your ethnicity**

|  |  |
| --- | --- |
| **What is your ethnic group?**  **Please tick the relevant ethnic group.** | |
| A. Asian | * Indian * Pakistani * Bangladeshi * Chinese * Any other Asian background - please state:\_\_\_\_\_\_\_\_\_\_\_ * Prefer not to say |
| B. Black | * Caribbean * African * Any other black background - please state:\_\_\_\_\_\_\_\_\_\_\_ * Prefer not to say |
| C. Mixed | * White and Black Caribbean * White and Black African * White and Asian * Any other Mixed background - please state:\_\_\_\_\_\_\_\_\_\_\_ * Prefer not to say |
| D. Other ethnic group | * Arab * Any other Ethnic Group - please state:\_\_\_\_\_\_\_\_\_\_\_ * Prefer not to say |
| E. White | * English/Welsh/Scottish/Northern Irish/British * Irish * Gypsy or Irish Traveller * Any other White background - please state:\_\_\_\_\_\_\_\_\_\_\_ * Prefer not to say |

**Your religion or belief**

|  |  |
| --- | --- |
| **What is your religion or belief?** | |
| * None * Christian (including Church of England, Catholic, Protestant & all other Christian denominations) * Buddhist * Hindu * Jewish * Muslim * Sikh | * Humanist * Atheist * Agnostic * Pagan * Any other religion or belief - please state: * Prefer to self-define * Prefer not to say |

**Your disability**

|  |  |
| --- | --- |
| **Do you consider yourself to be a disabled person?** | |
| * Yes * No * Prefer not to say | Please select all that apply: Multiple selection on all options as may be impacted by more than one.   * Physical Disability * Mental Health Condition * Learning Difference * Neurodivergent * Prefer not to say |

**Marriage or Civil Partnership**

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| --- | --- | --- | --- |
| **Are you currently married or in a civil partnership?** | | | |
| Are you currently married?   * Yes * No | * Same sex * Opposite sex * Prefer to self-define. Please tell us……. * Prefer not to say | Are you in a civil partnership?   * Yes * No | * Same sex * Opposite sex * Prefer to self-define. Please tell us……. * Prefer not to say |

**Your sexual orientation**

|  |  |
| --- | --- |
| **What is your sexual orientation?** | |
| * Asexual * Bisexual * Heterosexual * Lesbian or Gay | * Pansexual * Prefer to self-define - please let us know: \_\_\_\_\_\_\_\_\_\_\_ * Prefer not to say * Questioning |

**Your gender identity**

|  |  |  |
| --- | --- | --- |
| **What is your gender identity?** | | |
| * Non binary * Gender fluid | * Female * Male | * Prefer to self-define - please let us know: \_\_\_\_\_\_\_\_\_\_\_ * Prefer not to say |

**Gender reassignment**

|  |  |
| --- | --- |
| **Is your gender identity the same as the gender you were assigned at birth?** | |
| * Yes * No * Prefer not to say | * Prefer to self-define - please let us know: |

**Pregnancy and maternity**

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| **Are you currently pregnant?** | | |
| * Yes | * No | * Prefer not to say |
| **Are you currently on maternity leave?** | | |
| * Yes | * No | * Prefer not to say |

**Confirmation of Declaration**

|  |  |
| --- | --- |
| The details given by me are correct to my knowledge and belief. | |
| Signed: | Date: |