

Assistant Headteacher - Primary

SALARY:	L6 – L10
START DATE:	September 2021
LOCATION:	Avanti Park School, Frome
CONTRACT TERM:	Permanent
CLOSING DATE:	Friday, 19 th March 2021, 12 noon

We are looking for an innovative, inspirational Assistant Headteacher who will put children's learning at the centre of everything they do and are able to support our pupils and staff in reaching their full potential. We are looking for a leader who is able to coach others across the school to achieve the very best standards for our pupils.

This is an exceptional opportunity to join Avanti Park School in Frome, Somerset. As part of the Avanti Schools Trust family of schools, Avanti Park School shares in the ideals of educational excellence, character formation and spiritual insight which will underpin every aspect of the school. The school offers a broad and balanced curriculum based firmly on the National Curriculum and the EYFS framework.

We are fully inclusive and welcome pupils and staff from all backgrounds. This exciting opportunity is for an outstanding, inspirational leader and teacher to join the school as we continue our journey towards excellence. The successful candidate will be committed to excellence, inclusion and the school's ethos.

You will be working as part of a team who are passionate about providing the very best experience for our pupils.

This is a unique opportunity to help develop a new and innovative school, which will be shaped by three key elements for both students and staff:

- *Educational excellence*
- *Character formation*
- *Spiritual insight*

If you are highly-motivated and a good team player with enthusiasm, high expectations, good interpersonal and leadership skills and a sense of humour, then please apply for this rewarding post with us.

One of the many positive features of our school is the harmonious ethos in which excellent relationships exist and where children are impressively well behaved and love learning.

[We are looking for someone who:](#)

- Is an inspirational and enthusiastic team leader

- Committed to school improvement and to the development of learning for all
- Innovative and highly ambitious
- Is instrumental in moving our school forward
- A motivated leader who can inspire staff to develop their practice, improve standards and embrace change
- Will show commitment to enhancing the school's ethos
- Is currently an excellent classroom practitioner who can be a role model for others with a deep knowledge of the curriculum
- Is resourceful, dynamic and brings a clear understanding of assessment for learning
- Is committed to their own professional development
- Has excellent communication, organisational, management and interpersonal skills to build highly effective teams
- An efficient and effective manager who can monitor teaching and learning throughout the curriculum using a range of evidence, including observation and data, for the purpose of ensuring high standards and devising strategies for improvement

Applicants must be able to demonstrate an excellent track record of strong leadership, excellent/outstanding teaching ability and be thoroughly committed to equal opportunities and inclusion.

We are able to offer:

- A strong vision of Educational Excellence-Character Formation- Spiritual Insight
- Enthusiastic, motivated and friendly pupils
- A committed and motivated staff team supported by an effective Governing Body
- Professional development with high expectations that everyone learns, grows and achieves
- Supportive parents and governors
- A hardworking team of professionals who are encouraged to have high expectations.
- Generous leadership time given out of class

This is a unique opportunity to help lay the foundations of a growing and innovative school, which is shaped by three key elements for both pupils and staff:

- Educational excellence, Character formation, Development of spiritual insight

Our high expectations and clarity of vision and purpose means that everyone knows what we need to do to ensure the very best opportunities and experiences for our learners.

Please do come and visit our school so that you can see for yourself what it means to work in a rewarding, caring and harmonious school. To book a visit please contact the Principal – Abby Atkins abigail.atkins@avanti.org.uk

Applying

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you

have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check.

We welcome applications from both men and women of all ages from any background and from candidates with disabilities.

The closing for receipt of applications is **Friday 19th March 2021, 12 noon**. Interviews will be held on **Tuesday 23rd and Wednesday 24th March 2021**.

Application forms can be downloaded at www.avanti.org.uk/careers and must be submitted by the closing date above to careers@avanti.org.uk once fully completed. The successful candidate will be required to sign the application declaration on appointment.

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.