



The Chantry School



EXCELLENCE IN ALL | EXCELLENCE FOR ALL

Martley, Worcester, WR6 6QA

t: 01886 887100

e: office@chantryschool.com

w: www.chantryschool.com

Headteacher: Andrew Dickenson BSc PhD

Company No: 07657852

24th September 2021

Dear Colleague

Thank you very much for your interest in the post of Assistant Headteacher (Pupil Progress). We are seeking an outstanding individual who is able to make a major contribution to the next phase of the school's development.

The Chantry School is a very successful, over-subscribed school, located in the West Worcestershire village of Martley. We serve a predominantly rural catchment area and offer education from 11–16. The school is rated outstanding and our GCSE results are consistently high. In summer 2019 our P8 score was +0.23, placing the school in the 'above average' category for pupil progress and 74% of pupils achieved L4+ English and maths. Over the last 5 years the school has increased its intake and undertaken a building programme. We will complete our expansion next September when there will be approx. 860 pupils on roll.

The success of the school is rooted in a belief that we will continually strive for the very best for each child, both academically and pastorally. Attendance is excellent, as is behaviour which leads to an exceptionally good climate both in and out of lessons. Teachers, support staff and pupils work well together, with a strong sense of community evident. Visitors to the school often comment on the positive atmosphere in lessons and corridors. We benefit from a strong and involved Governing body and supportive parents.

This vacancy arises as a result of the school's continued expansion and our evaluation of our leadership team capacity in a growing school. Given the recent interruption to education for all pupils, we are accelerating the appointment of a new colleague to further support pupil progress across all five years of the school.

The leadership team currently consists of:

Andy Dickenson	Headteacher
Nicola Clear	Deputy Headteacher (Teaching & Learning, Curriculum, Assessment & Progress)
Matthew Lake	Assistant Headteacher (Pupil Welfare, Behaviour, Safeguarding)
Mel Palmer	Assistant Headteacher (Pupil Personal Development)
Dave Darling	Business Manager (Site, Health and Safety, Finance)
Lorna Webster	Data Manager

The successful candidate will be sharply focused on pupil progress. Our vision statement refers to a *supportive environment where learners are encouraged to aim high embrace challenge, learn from their mistakes and keep trying to achieve their highest possible potential, thus ensuring a platform for success beyond The Chantry School*. The successful colleague will be integral to achieving this ambition, working with colleagues, governors and pupils to set realistic but challenging goals, monitor progress towards these goals and provide astute insight into the performance data.

As a leader you will need to be comfortable working with the full range of stake-holders in the school. You will be equally at home talking to an individual pupil as well as presenting complex data to governors. You will have excellent inter-personal skills, be able to seek creative solutions to problems and win commitment from colleagues, pupils and parents. You will have a previous track record of achievement in a whole school context or in a substantial successful middle leadership role. You must also be ready to take on the wider whole school responsibilities to fully contribute to a successful Leadership Team. We anticipate our successful candidate will be ambitious for their future, and as result of their experiences in this post to be ready for a deputy head role in the next five years.

Please refer to the person specification for exact details of our requirements for this post. Essentially though, we are seeking a highly committed, hard-working and talented colleague who is keen to work in a very high achieving school.

Visits to the school are welcomed and can be arranged by contacting Anne Gayden, PA to Headteacher, on 01886 887100 or e-mail (head@chantryschool.com) .

If you feel, after examining all the information, you would like to apply we will welcome your application; should this not be the post for you, we wish you well in your future career.

Applications should consist of a completed Chantry School application form and a covering letter, no more than 2 sides of A4, which should address the person specification and explain how your skills and experience can contribute to the school's further development.

The closing date for applications is midday on Thursday 14th October. Interviews will take place on Wednesday 20th and Thursday 21st October. The post will commence 1st January 2022.

I look forward to hearing from you.

Yours sincerely

A handwritten signature in black ink that reads "A. Dickenson". The signature is written in a cursive style with a large, stylized 'A'.

Andy Dickenson
Headteacher