



Assistant Headteacher Person Specification

Essential	Desirable
Qualifications	
<ul style="list-style-type: none"> Degree or equivalent Qualified teacher status 	<ul style="list-style-type: none"> Further relevant qualifications
Experience of	
<ul style="list-style-type: none"> Successful teaching across the 11-16 age and ability range Experience of successful middle leadership Leading and managing change Analysing and interpreting information and data to support school improvement Mentoring and supporting colleagues Evaluating the classroom practice of colleagues Recent participation in recent, relevant CPD Successful team leadership 	<ul style="list-style-type: none"> Successful Post-16 teaching Providing staff development opportunities for others Leading a significant whole school initiative
Knowledge of	
<ul style="list-style-type: none"> Innovative ways of raising student achievement Effective quality assurance systems in schools 	<ul style="list-style-type: none"> Curriculum and assessment frameworks New Ofsted framework Effective intervention strategies
Skills	
<ul style="list-style-type: none"> Excellent teacher with strong classroom management skills Effective team member Excellent interpersonal and communication skills Good presentation skills Excellent organisational skills Ability to prioritise effectively Ability to work under pressure 	
Qualities	
<ul style="list-style-type: none"> Innovative Highly respected by students and colleagues Energy, drive and enthusiasm Sense of humour Constructively self-critical Ambition for self and others 	