# Assistant Headteacher Person specification

Pay Range L11-L15

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| criteria | qualities |
| **Qualifications  and training** | * Degree * Qualified teacher status |
| **Experience** | * Successful collaboration with all colleagues to ensure the aims of the school are met and that workplace relationships are positive. * Experience of positive contributions to the school culture amongst staff and students. * Experience of line management including appraisal. * Successful experience of subject leadership * Teaching experience |
| **Skills and knowledge** | * Ability to communicate the school’s vision and inspire others to align themselves with the school’s vision and values. * Ability to build effective working relationships with pupils and staff * Expert knowledge of the National Curriculum * Understanding of high-quality teaching and learning strategies in the subject, and the ability to model this for others and support others to improve * The ability to collaborate with other subject leaders in other schools to share best practice around Curriculum and Teaching and Learning. * Ability to build effective working relationships with staff and other stakeholders * The ability to contribute and sustain a positive school culture amongst staff and students. * Ability to adapt teaching to meet pupils’ needs * The ability to provide constructive feedback enabling continuous improvement of colleagues and self. * Knowledge of guidance and requirements around safeguarding children * Good IT skills * Effective communication and interpersonal skills |
| **Personal qualities** | * Ability to promote the ethos and principles of Sandbach High School and Sixth Form College by modelling servant leadership and integrity in behavior and interaction with all colleagues. * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * An ability to uphold a commitment to the school in all actions. * To demonstrate emotional intelligence in the leadership of others showing careful collaboration of concern and compassion for the individual whilst maintaining the best interests and smooth running of the organization. * Ability to work under pressure and priorities effectively * Maintain confidentiality at all times adhering to the school’s Code of Conduct and data protection practices. * Commitment to safeguarding and equality. * Commitment to own professional development and that of others. * High levels of professionalism at all times in all actions and communication with all colleagues. |