# Assistant Headteacher Person specification

Pay Range L11-L15

|  |  |
| --- | --- |
| criteria | qualities |
| **Qualifications and training** | * Degree
* Qualified teacher status
 |
| **Experience** | * Successful collaboration with all colleagues to ensure the aims of the school are met and that workplace relationships are positive.
* Experience of positive contributions to the school culture amongst staff and students.
* Experience of line management including appraisal.
* Successful experience of subject leadership
* Teaching experience
 |
| **Skills and knowledge** | * Ability to communicate the school’s vision and inspire others to align themselves with the school’s vision and values.
* Ability to build effective working relationships with pupils and staff
* Expert knowledge of the National Curriculum
* Understanding of high-quality teaching and learning strategies in the subject, and the ability to model this for others and support others to improve
* The ability to collaborate with other subject leaders in other schools to share best practice around Curriculum and Teaching and Learning.
* Ability to build effective working relationships with staff and other stakeholders
* The ability to contribute and sustain a positive school culture amongst staff and students.
* Ability to adapt teaching to meet pupils’ needs
* The ability to provide constructive feedback enabling continuous improvement of colleagues and self.
* Knowledge of guidance and requirements around safeguarding children
* Good IT skills
* Effective communication and interpersonal skills
 |
| **Personal qualities** | * Ability to promote the ethos and principles of Sandbach High School and Sixth Form College by modelling servant leadership and integrity in behavior and interaction with all colleagues.
* A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* An ability to uphold a commitment to the school in all actions.
* To demonstrate emotional intelligence in the leadership of others showing careful collaboration of concern and compassion for the individual whilst maintaining the best interests and smooth running of the organization.
* Ability to work under pressure and priorities effectively
* Maintain confidentiality at all times adhering to the school’s Code of Conduct and data protection practices.
* Commitment to safeguarding and equality.
* Commitment to own professional development and that of others.
* High levels of professionalism at all times in all actions and communication with all colleagues.
 |