

## **Assistant Headteacher – SENCO and DSL**



### **Leadership Scale Point 1-6**

Headteacher: Mr Neil Harris

Roll: 449 (including 29 children in Nursery)  
Required as soon as possible.

Abbey Primary School (part of the ONE Academy Trust) is a highly successful school that makes a difference every day to the life chances of the pupils who attend. We are committed to giving every pupil the best possible start in life, irrespective of background or circumstance.

Following the retirement of our current SENCO and DSL, the Trust wish to appoint an inspirational, innovative and visionary leader who thrives on opportunities to this forward-thinking, inclusive and happy school to support children and staff to their best ability.

We are seeking an Assistant Headteacher who will embrace and drive new initiatives to make a real difference to the lives of pupils in our school. This opportunity would be suitable for either an aspiring Assistant Head, or an existing Assistant Head who is looking to broaden their experience prior to taking up further leadership opportunities

We are looking for someone who is passionate about creating an inclusive school and ensuring all children reach their potential. The successful candidate will be someone who will inspire others by bringing energy, a hard-working attitude and new ideas to our school; someone who enjoys a challenge, works at pace and wants to make a difference to the life chances of the children at Abbey.. This is a very special opportunity to extend your leadership experience and be part of a wonderful school community.

The successful candidate will need to:

- Be an outstanding and innovative leader with flair, enthusiasm and a sense of humour
- Have an expectation of high standards (of yourself, colleagues and the children)
- Have a passion for ensuring excellent provision and opportunities for all children and ensuring their safety.
- Have a thorough understanding of what good “quality first” teaching and learning looks like across the entire school
- Understand the importance of pupils’ well-being and personal growth on their journey to achieving the highest standards they can
- Have a ‘growth mind-set’ approach to learning and be committed to personal professional development and working towards qualifications.
- Be a true team player with excellent interpersonal and motivational skills - capable of coaching and mentoring the next generation of leaders

In return we can offer you:

- Happy, hard-working and motivated children who enjoy learning
- Hard working, supportive and caring colleagues
- An inclusive, welcoming and supportive school community
- Mentoring and induction from an experienced Headteacher and the Trust
- Access to a range of continual professional development opportunities supported by the Trust.
- A highly motivated and dedicated team of Senior Leaders
- A supportive and forward-thinking governing body
- A well-resourced attractive working environment

The school is committed to safeguarding and promoting the welfare of children. The role will involve being DSL trained and contributing to the leadership of safeguarding across the school. The successful candidate will undergo a full DBS check prior to their appointment.

A visit to the school website [www.abbeyprimaryschool.co.uk](http://www.abbeyprimaryschool.co.uk) will give you a good introduction to our school and we really hope it will encourage you to visit us. Potential applicants are actively encouraged to make a visit to our school to see us at work. Please contact our office manager, Charlotte Mellors, to arrange a visit or request an information pack.

Application forms and further details are available from the school website or by e-mailing [cmellors@abbey.notts.sch.uk](mailto:cmellors@abbey.notts.sch.uk)

In line with Keeping Children Safe in Education guidance, an online check will be carried out on shortlisted candidates as part of our due diligence

Closing date: 7<sup>th</sup> November 8:30am

Shortlisting: 7<sup>th</sup> November

Interviews: 13<sup>th</sup> and 14<sup>th</sup> November

Abbey Primary School is committed to safeguarding and promoting the welfare of children. All staff and volunteers are therefore expected to behave in such a way that supports this commitment. Appointments to any post are subject to rigorous pre-employment checks including an enhanced Disclosure and Barring Services (DBS) check, a barred list check and Disqualification Declaration. A start date for successful job applicants will not be confirmed until clearance from all the above checks has been obtained. The job role you are applying for is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) which requires you to disclose all spent convictions and cautions except those which are 'protected' under Police Act 1997 – Part V and the amendments to the Exceptions Order 1975 (2013 and 2020)