



Role: Assistant Headteacher – SENCo

Haughton Academy part of The Education Village Academy Trust

Band: Leadership 11-15

Actual Salary: £66,368-£73,105

If you are working towards your qualification, we will support you, whilst working towards your qualification you will be paid on Leadership Band 8-10 (£61,534 – £64,690)

Haughton Academy, part of The Education Village Academy Trust, is seeking to appoint a suitably qualified SENCO into the Leadership Team. We will also consider applications from those working towards their SENCO qualification. This is a vital position where you will significantly influence our students futures, helping to improve their opportunities in life and supporting success both academically and personally.

What we're looking for:

- A qualified SENCO, or working towards their qualification
- the commitment to supporting children to be the best that they can be
- the ability to lead, develop and inspire a team of staff
- the ability to support, challenge, and follow through excellent interpersonal, communication and motivational skills
- High personal standards of integrity and probity
- An enthusiastic and positive approach which is solution based
- Ability to create a learning culture within the organisation which is recognised by staff, pupils and parents.

We offer:

- excellent opportunities to develop your own professional practice through. learning teams, action research and an extensive CPD programme
- a personalised approach to leadership development
- a technology rich learning environment
- a committed staff team
- state of the art buildings and facilities
- an opportunity to work with an incredible school community and supportive trust

Closing Date: 30th November 2025

Shortlisting: 1st December 2025

Interview Date: W/C 8th December 2025

Applicants should complete an application form including personal statement of how their experience to date has prepared them for this role and how they would ensure future success.

If you would like a confidential chat regarding the role or to arrange a school visit, please contact Tina Barnett, PA to the principal via email tbarnett@educationvillage.org.uk

Application forms and further details for the above position are available by visiting our website at www.educationvillage.org.uk For any further information or to submit application forms please contact our People Team department using peopleteam@educationvillage.org.uk

The Education Village is committed to safeguarding the welfare of children and young people. You will be required to undertake an enhanced DBS check.