



# Maplefields Academy

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**Maplefields Academy is recruiting for an Assistant Headteacher (SENCO).** This role could be your next career opportunity.

If you are ambitious, inspirational, creative, open-minded and want to be part of our success then we want to hear from you. Do you have patience and can you stay positive in the face of adversity? Can you empathise with the feelings of children and young people in crisis and help them reframe their thoughts and behaviours? Do you want to change lives?

Working with children who have Social, Emotional and Mental Health needs is as demanding as it is rewarding, and if challenge and continuous learning whet your appetite, then you have a great opportunity to gain fulfilment and progress in your professional development. A deep concern for and understanding of children and young people and a desire to lead and motivate staff will be essential. A commitment to safeguarding is also paramount. This is an exciting opportunity for a dynamic and inspirational individual to join our 'Outstanding' all through Academy.

## ***About the role***

This Assistant Head Teacher role, with the support of the Head and Governing body, is designed to take responsibility for student and community engagement with the wider curriculum. The Assistant Head Teacher will work to increase the curriculum offer of a broad, balanced and rich curriculum; to enhance current opportunities for pupils; to secure high quality learning as well as the effective use of resources to bring about improved standards of achievement of all pupils in line with the national expectations.

This is a senior position in the school and is part of the School Leadership Team. As such each Assistant Head Teacher, in addition to their principal responsibilities, will also take on the responsibilities and accountability for whole school leadership and management.

## **Job Purpose:**

### **The main objectives to be achieved by the post holder:**

- **To lead on whole school behaviour including pupil attitudes**
- **To lead the strategic development of SEN policy and provision to ensure quality provision for all pupils**
- **Have a strategic overview of provision for pupils with SEN or a disability across the school, monitoring and reviewing the quality of provision including off site provision**
- **Ensure the SEN policy is put into practice and its objectives are reflected in the school improvement plan.**
- **To lead on admissions and be a key point of contact for external agencies, in particular the local authority (LA)**

If you would like to know more about our school or have any questions about the role we encourage you to get in touch and come to meet us. You are very welcome to spend a day with us to learn more about the Academy and our students. We genuinely care about our staff, their well-being and their professional development: we are a happy team, committed to working collaboratively and sharing the very best practice.

Further details and an application form visit our website:

<http://www.maplefieldsacademy.co.uk/job-vacancies/>

Applications should be posted to the HR Manager at Maplefields Academy or emailed to [dwatt@maplefields.northants.sch.uk](mailto:dwatt@maplefields.northants.sch.uk)

To arrange a visit please email Jessie Walker, Headteacher at [jwalker@maplefields.northants.sch.uk](mailto:jwalker@maplefields.northants.sch.uk)

**Closing date for applications: 12pm Monday 20<sup>th</sup> May 2024**

**Interviews will be held on: Thursday 23<sup>rd</sup> May 2024 & Friday 24<sup>th</sup> May 2024**

#### **Salary & Benefits**

- L11 – L13 pay scale (£60,488 to £63,430) Per Annum
- Access to Teachers’/Local Government Pension Scheme
- CPD including Senior Leader and Knowledge Development Courses
- Enhanced ECT Scheme including ongoing coaching and mentoring for all teachers

*Maplefields Academy is an equal opportunity employer. We are committed to providing a fair, equitable and mutually supportive learning and working environment for our students and staff.*

*It is our objective to ensure that job applicants and staff are treated solely on the basis of their merits, abilities and potential. We do not discriminate against any applicants on the basis of any protected characteristics.*

*Maplefields Academy is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo vetting appropriate to the post, including a social media presence check and Enhanced DBS check. The successful applicant will be expected to adhere to all safeguarding, welfare and health and safety policies and procedures of the Trust.*

***All pre-employment checks are in line with “Keeping Children Safe in Education” statutory guidance.***