

Person Specification

Post: Assistant Headteacher - SENCo
Responsible to: Headteacher, SEND Strategic Lead & Executive Principal

Qualifications	Essential/Desirable
Graduate with QTS	E
Holder of the National Award for SEND Co-ordination	E
Evidence of continued professional development in SEND	E/D
Masters level qualification	D
Specialist Leader of Education (SLE)	D
Experience	
Substantial experience as a leader / education advisor with a background in SEND	E
Coaching / mentoring colleagues	D
Able to demonstrate substantial and effective system leadership for SEND	D
Experience of collaborative working towards school improvement	D
Experience of designing and delivering effective professional development for SEND	E
Skills and Knowledge	
Up to date knowledge of SEND policy and practice, including; teaching, curriculum, assessment, resources and statutory frameworks	E
Knowledge and understanding of key partners and processes that support children and young people with SEND beyond school	E
The ability to identify development needs of staff and design and deliver appropriate training linked to this	E
Excellent communication skills in both the verbal and written form	E
The ability to coach and / or mentor staff with regards to effective SEND practice	E
The ability to work alongside all stakeholders to fulfil the trust's ambition for SEND	D
Personal qualities	
Someone who has the inter-personal and communication skills to maintain positive relationships and work effectively with staff at varying levels of role and experience.	E
An inspiring leader of SEND who has the resilience and tenacity to motivate, empower and support individuals	E
A determined and aspirational approach to improving outcomes for all vulnerable groups	E
Committed to self-development and the development of others	E
Calm, confident and solution focussed in the face of challenge	E
A strong commitment to supporting and promoting safeguarding, equality and diversity	E
Willingness to travel	E