

Vacancy

Post: Assistant Headteacher – Senco

Employer – Reach2 Academy Trust Scientia Academy

Location – Scientia Academy, Mona Road, Burton on Trent, DE13 0UF

Hours / Contract – Full-Time, Permanent

Salary – Leadership L5 to L9

Start Date – September 2023

About The Role:

Are you an outstanding teacher? Are you looking for a position in Senior Leadership? Are you a creative, inspiring, and dynamic leader with a passion for SEND? Do you have a strong understanding of the Code of Practice and a commitment to providing the best possible support for pupils with SEND? If so, we want you to join our team as our Special Educational Needs Disabilities Coordinator (SENDCO).

Scientia Academy is a popular two form entry primary school with a nursery, we are committed to inclusion and provide a safe, nurturing environment where all children thrive. We are passionate about realising the life chances for every child.

An exciting opportunity has arisen to lead SEND across our school. We are seeking to appoint an outstanding, enthusiastic, highly motivated and dedicated Assistant Head Teacher who will play a major role in the leadership and development of the school as part of our effective Senior Leadership Team.

We are looking for someone who has a passion for SEND, inclusion and behaviour management and who shares our very high expectations of children's learning, achievement, and behaviour. You will be able to demonstrate that you are an outstanding, experienced classroom practitioner, an inspirational leader who can motivate pupils and colleagues with strong and proven leadership skills and that you are committed to working in partnership with pupils, parents, governors, and the wider community.

The school welcomes applications from both experienced SENDCOs and those already working towards the recognised SENCO qualification (NASENCO).

The successful candidate must:

- Have experience as a SENCO.
- Demonstrate and deliver excellent teaching with a strong record in KS2 (teaching commitment to be confirmed).
- Be able to work under pressure within a strong team focused towards challenging goals.
- Have high expectations of every child enabling them to make exceptional progress.

- Have excellent organisational and communication skills and be able to manage their time effectively.
- Knowledge of leading and managing the EHCP process and ensuring all applications for funding is identified, accessed and traced.
- Able to co-ordinate support for children from specialist outside agencies.
- Knowledge of a wide range of children's needs and demonstrate knowledge of robust strategies and understanding of the challenges children with specific needs face.
- Able to effectively lead a team of teachers and teaching assistants and manage the provision for pupils with additional needs across the whole school.
- Be an excellent practitioner who can inspire, challenge, support and empower others in the delivery of SEND provision for all children with special educational needs and disabilities.
- Demonstrate a passion for supporting children through the curriculum who face challenging circumstances.
- Committed to helping children access learning to make accelerated progress.
- Have knowledge of specific interventions and how to measure impact of these interventions.
- Able to work well as part of a team, and across a range of stakeholders.
- Be keen to take a full and active role in the life of the school.
- Be keen to learn and develop their skills as a school leader.

In return we can offer:

- A vibrant learning community with a warm and welcoming team who are committed to great teaching and learning for all its pupils.
- Children who love learning and want to achieve.
- A well-resourced and stimulating environment .
- An established MAT of schools which shares and builds on effective practice.
- A great place to work where colleagues are valued and receive high quality support with rich learning and development opportunities.

If you require any further information, would like more details about the role and school or wish to have a look around, please contact us to arrange a visit or speak with the Headteacher, Helen Bye.

The application

You are invited to submit an application form to **Marion Chimenes, School Business Manager**, recruitment@scientia-academy.org.uk .

REAch2 Academy Trust have an Equal Opportunities Policy for selection and recruitment. Applicants are requested to complete the Trust's online [Equality & Diversity Monitoring Form](#) separately.

In accordance with our Safeguarding Policy the successful candidate will be required to have an enhanced DBS check.

The application process and timetable

Application deadline:	Thursday 1 st June 2023
Interviews:	Friday 9 th June 2023
Salary:	Leadership scale, L5 to L9
Start date:	September 2023

The candidates selected for interview will be informed after shortlisting and full details of the interview programme will be provided.

Safeguarding, Safer Recruitment and Data Protection

At REAch2 we recognise that those who work in an academy are in a unique position in their care of children. The responsibility for all staff to safeguard pupils and promote their welfare, as stated in Section 175 of the Education Act (2002) is one that is central to our ethos, our policies and our actions. All children are deserving of the highest levels of care and safeguarding, regardless of their individual characteristics or circumstances, and we are committed to applying our policies to ensure effective levels of safeguarding and care are afforded to all our pupils.

We will seek to recruit the best applicant for the job based on the abilities, qualifications, experience as measured against the job description and person specification. The recruitment and selection of staff will be conducted in a professional, timely and responsive manner and in compliance with current employment legislation, and relevant safeguarding legislation and statutory guidance.

All information is stored securely and any information supplied by unsuccessful candidates will be destroyed through a confidential waste system six months after the decision has been communicated, in accordance with our information and records retention policy.

The Trust ensures all applicant data is stored and processed appropriately. For further details on how your information will be managed during the recruitment process please refer to our [Privacy Notice for Job Applications](#)