

**Person Specification
Assistant Headteacher**

Personal attributes required based on Job Description <i>Essential requirements are those without which an applicant will not be considered for appointment.</i>	Essential (E) or Desirable (D) Criteria
Qualifications <ol style="list-style-type: none"> 1. Qualified Teacher Status 2. Qualified to degree level 3. Relevant post-graduate qualification in education or leadership/management. 4. National Award for Special Educational Needs Co-ordination, NASENCo (or equivalent) or a willingness to work towards 	<p align="center">E E D E</p>
Experience <ol style="list-style-type: none"> 1. Recent experience as an Assistant Headteacher or a middle leader undertaking an additional teaching and learning responsibility with demonstrable impact in a primary school. 2. Track record of delivering and sustaining progressive improvements in achievement through the high-quality leadership 3. Experience of implementing successful school-wide strategic projects that have supported school improvement objectives. 4. Experience of successful and robust staff management. 5. Demonstrable experience of teaching a broad ability range of students. 	<p align="center">E E E D D</p>
Knowledge <ol style="list-style-type: none"> 1. Excellent and current knowledge, understanding and passion in effective curriculum and inclusion approaches and implementation. 2. Detailed knowledge of primary curriculum and key transitional points. 3. Up to date knowledge of the General Data Protection Regulation and Safeguarding legislation. 4. Significant understanding of the responsibilities of a senior leader in promoting and safeguarding the welfare of students. 5. Full knowledge of the current Ofsted framework. 6. Excellent knowledge and understanding of the use of data and key performance indicators in determining benchmarks to set school targets. 	<p align="center">E E E E E E</p>

