

Our Community, Our School



**HADLEY LEARNING
COMMUNITY**

Assistant Headteacher - SEND-
Co (Inclusion Lead)

Primary Phase



Hadley Learning Community (HLC) Primary Phase

Assistant Headteacher - SEND-Co (Inclusion Lead) – Permanent Start Date: January 2024

Dear Applicant,

Thank you very much for taking the time to consider the post of full time, Assistant Headteacher - SEND-Co (Inclusion Lead) at Hadley Learning Community Primary Phase. HLC Primary is part of the Learning Community Trust and benefits from the support and experience of a wide range of schools. We provide excellent CPD for staff at all levels and many staff who joined us initially as ECTs have successfully secured promoted posts either within our school or in other schools. Also, we have a fantastic team of experienced teachers and support staff who work together to provide the best outcomes for our pupils.

The school is popular with local families and has been oversubscribed for the last few years. Due to the size of our school, there is opportunity for all staff to progress and develop their skills. The school was graded 'Good' in all areas by OFSTED in June 2022 and we are looking for an experienced SEND-Co to join our leadership team. Please see our website for further information www.hadleylearningcommunity.org.uk/primaryphase

The Senior Leadership team consists of the Head of School, Deputy Head and two Assistant Head Teachers who lead the work of the school at a strategic level. We have a large teaching team who provide high-quality education to our pupils, organised into mixed-ability classes with 90 children per year group from Reception to Year 6. We also have a morning and afternoon school Nursery with up to 30 pupils in each session. There is an extensive team of support staff including Pastoral Support Managers, Learning Support Mentors, and a Family Support Worker.

The school has a bespoke curriculum which promotes a progressive, cross curricula approach to learning with reading and STEM as its drivers. Teaching staff have every opportunity to plan highly creative and engaging learning activities for their classes.

We are looking for a candidate who has experience as a SEND-Co, with previous leadership experience desirable, and has the passion to develop their skills in our large school. The role will include a teaching commitment based on PPA and management cover therefore we are looking for an outstanding primary practitioner who can lead and support teachers in gaining the best possible outcomes for all pupils.

HLC is a school at the heart of the community, and we believe that relationships with parents and families, as well as effective communication with external agencies and professionals such as Educational Psychologists, Speech and Language and School Nurses, are integral to the most effective support for our most vulnerable pupils. We are seeking a SENCo who has excellent communication and interpersonal skills, to support our pupils and families.

Salary & conditions

The post is permanent and will be paid on the Main/Upper Pay Scale plus a TLR depending on experience following the current Conditions of Employment as set out in the Teachers' Pay and Conditions document.

We are looking to appoint a teacher who will fully embrace the opportunities that HLC has to offer. A comprehensive CPD and induction package will be designed for the successful candidate. Visits to the school are welcomed, please call Emma Petford 01952 387088 to arrange a mutually convenient appointment.

Interviews

Closing date for applications: Monday 4th December at 10am

Interviews: Thursday 7th December