



Headlands C of E Junior,
Infant and Nursery School
Headlands Road
Liversedge
West Yorkshire
WF15 6PR

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🌐 headlandscofeschool.co.uk

Headlands CE J I & N School

Closing date: Friday 17 April at 12.00pm

Interview date: Tuesday 28 April 2026

Start date: 1 September 2026

Hours of work: Full time, permanent post

Headlands CE (C) J I & N School is a successful primary school with high expectations of attainment and achievement for all pupils, judged by Ofsted as 'good' in all areas in November 2024. As an attachment and trauma informed school, we recognise that a pupil's happiness and well-being are the foundation for their success and is essential to nurture, educate and care for the 'whole person'.

The staff at Headlands School are committed to ensuring that all of our pupils acquire and develop the skills, knowledge and understanding that will allow them to thrive and 'live life in all its fullness' (John 10:10). We know that we have a duty to equip our children with the communication and social skills that will support them to build positive relationships and flourish within our local and global community. It is also fundamental that everyone has a right to be safe, healthy and feel a sense of positive wellbeing.

We are seeking to appoint an outstanding Assistant Head Teacher who will develop the strategic direction and development of SEND provision across our school. This post provides an exciting opportunity for you to drive school standards forward in this very important area in order to ensure our SEND pupils achieve great outcomes, both academically and personally. You will be joining a friendly and forward-thinking school where we genuinely care about the development and growth of all of our pupils.

As the Assistant Headteacher you will have responsibility for leading, developing and managing a high standard of provision for learners with SEND, ensuring that the standards of attainment and achievement are high and that SEND pupils make accelerated and sustained progress. You will also have safeguarding responsibilities as a Deputy DSL. The successful candidate will also uphold our Christian vision and values to ensure every child is safe, happy and flourishes at Headlands CE School.



We require applicants with:

- Unwavering dedication to inclusion and equality for all pupils
- The ability to strategically lead the development of SEND and Inclusion across school
- Knowledge and understanding up-to-date policies and national expectations related to supporting vulnerable groups including SEND and Pupil Premium
- A proven track record as an outstanding classroom practitioner and a willingness to support colleagues in developing their practice
- Enthusiasm for working as part of a team as well as an ability to work independently
- Superb interpersonal skills and confidence in communicating with pupils, parents and professionals
- A hard working, resilient, enthusiastic and committed approach
- The ability to promote the Christian ethos and life of our school

If you can offer the above then we would love you to come and join our team.

In return we will offer:

- A warm and welcoming Christian community where everyone is valued
- A highly professional, dedicated, enthusiastic, supportive and hard-working team
- Continuous professional development opportunities
- A strong leadership team who are supportive and values driven
- Support and generous non-contact time to strategically lead the development of SEND and inclusion
- A leadership team that listens, supports and is committed to wellbeing

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All staff are subject to an enhanced DBS check. A conviction may not exclude candidates from appointment but will be considered as part of the recruitment process.

All candidates are warmly welcomed and encouraged to visit the school. Please contact the school office on 01924 767066 to book a visit or if you require further information about the role. You can also visit the school website at www.headlandscofeschool.co.uk

To apply for this post please download and complete the application form attached.

Completed application forms should be returned to Hannah Lord, the Headteacher, by post or emailed to office@headlandsce.net by 12pm on Friday 17 April 2026.

