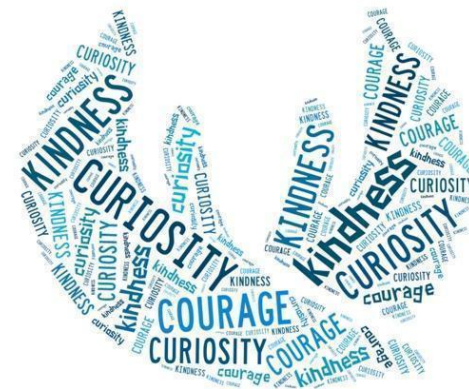


Assistant Headteacher Recruitment Pack

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Special Provision Partnership



Please read this pack in conjunction with the job description and person specification.

Advert



Post Title: Assistant Head

Scale: L8-12 or L13-17 depending on experience

Start: When available

To support the development of our Partnership, we are looking to recruit an innovative, outward-facing leader with the experience and ability to lead a variety of improvement priorities across Springwell Learning Community.

The successful applicant will:

- Be a visible and credible senior leader who models good practice and Quality First Teaching
- Lead in the implementation of SPP policies and procedures
- Lead robust quality assurance activities that shape and inform development plans
- Take lead responsibility for ensuring the best possible curriculum offer, provision, wellbeing, progress and achievement
- Ensure the Academy offers all children high quality, exciting, engaging, well resourced and differentiated lesson
- Provide strong and dynamic leadership, support and training including the supervision and performance management of teaching and support staff
- Lead and coordinate specific areas of responsibility

We are looking for a highly motivated individual with the ability to build effective working relationships across a number of settings. If you would like to develop your career in an innovative and supportive environment, where children are at the heart of everything we do, please get in touch!

Our Vision

A purposeful learning environment that is physically and emotionally safe.

A specialist educational offer that ensures children and young people are well prepared for further education, employment and participation in society.

Our Mission

As a school we will be relentless in our aim to:

- Teach every pupil to read and keep them reading - no exceptions
- Ensure every pupil meets the objectives set out in their Education Health and Care Plan
- Provide a broad, balanced and challenging curriculum, which equips pupils for their next steps
- Model and nurture positive relationships and strong partnerships

Our Approach

A trauma-informed, instructional approach that integrates knowledge about trauma and the way children learn into policies, procedures, and practices.

Executive Principal Message



Hello!

It couldn't be a more exciting time to join the Barnsley and Kirklees Special Provision Partnership as an Assistant Headteacher at Springwell learning Community. We're a bold, new partnership, formed through the collaboration of Greenacre, Joseph Norton Academy and Springwell Learning Community. Through our collaboration we are able to provide unique opportunities for our children, our staff and the communities we serve.

Springwell is a fabulous place to work. It consists of two schools: Springwell Special Academy and Springwell Alternative Academy. Our staff work flexibly across each setting supporting the educational, special and personal-development needs of children and young people in Barnsley. We are an inclusive community in an inclusive Trust.

To be successful, you will have the ability to galvanise, support and motivate your team - to lead in the development of our curriculum and our pedagogy with a keen eye on pupil progress.

Please get in touch for an informal conversation about the role and our priorities prior to submitting your application.

Sarah Wilson
Executive Principal

At Wellspring Academy Trust we believe that every school is unique, because it has a unique history, it serves a unique community context and is full of unique individuals.

We value and celebrate the unique identities of our academies. We encourage them to innovate, create and develop their uniqueness because we want others to learn from them. Excellence is about diversity, not conformity.

We do not believe that one size fits all.

Our culture is: Open. Transparent. Outward-facing. Generous. Supportive. Collegial. Collaborative. Inclusive. Progressive. Plural. Courageous. Curious. Caring. Confident. Ethical. Respectful.

If you want to work with, and – more importantly – contribute to a culture like this, we might be a fit.

For further information, please visit our website.



Safeguarding

Our Special Provision Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that all our recruitment and selection practices reflect this commitment.



Special Provision Partnership



Next Steps

Special Provision Partnership



For more information about the role, please speak to Lydia Harrison, Head of School. To make an appointment, please call Sarah Elliot on 01226 291133.

To apply, please download and complete a Wellspring application form and submit, via email.

Please note that candidates are expected to demonstrate the essential criteria by the end of the recruitment process and have strong communication skills.

Deadline for applications: 8.00am on Friday 3rd December 2021.

Email for submission: springwellvacancies@springwellacademies.co.uk