



Bishop Chadwick
Catholic Education Trust

Assistant Headteacher

Location: St Joseph's Catholic Academy, Mill Lane, Hebburn, NE31 2ET

Grade: L12 – L16

Hours: Permanent Full Time

Thank you for taking the time to consider applying to join our team at St Joseph's. Our school values are summed up in our mission statement. We want all of our students to *live life to the full*. This mission is underpinned by our FLAME character values of Faith, Learning, Attitude, Mutual Respect and Enrichment. Each member of our school community lives out these values making St Joseph's a truly special community in which to work.

Graded 'Good' in 2022 by Ofsted and Outstanding in 2019 by the Diocese of Hexham and Newcastle, St Joseph's is an 11 – 18 academy which serves the communities of South Tyneside and East Gateshead. The majority of our pupils come from Hebburn and Jarrow with some travelling from much further afield.

St Joseph's Catholic Academy is part of Bishop Chadwick Catholic Education Trust which is one of four Trusts in the Diocese of Hexham and Newcastle. The Trust includes five Secondary and twenty-five Primary Schools across South Tyneside, Sunderland and East Durham, which offers the opportunity to work collaboratively. Within the school and wider trust there are significant opportunities for CPD and collaborative work across a number of schools.

We wish to appoint a dynamic, well qualified, and highly effective middle leader to make a significant impact on the future development of our school. It is an exciting time to join St Joseph's. The school is oversubscribed in Key Stage 3 and has a vibrant sixth form with a broad curriculum offer. 2024 saw the appointment of a new Headteacher and this new post is designed to develop the capacity of the leadership team to help to drive the school forwards, improving the outcomes for our pupils. We want to appoint the best leader for our school and are open to applications from candidates with all areas of expertise, the precise areas of responsibility will be agreed with the successful applicant.

In joining us at St Joseph's you will have the opportunity to develop within an established and supportive team of colleagues and will have the benefit of working in our modern school environment. The majority of the building dates from 2010 with some of the original 1950s building being totally refurbished at this point. The school has a proud history and supportive governing body. Visits to the school to find out more about our vision and values are encouraged.

In order to recruit and retain the best possible candidates St Joseph's offers a range of enhancements for staff including:

- Ample free parking
- Access to school fitness facilities

- Access to a range of training programmes (including NPQ) to ensure professional development
- A supportive environment where work/life balance issues are considered carefully

A comprehensive induction programme is provided for all new staff.

Applications are welcomed from Catholic and non-Catholic teachers who are supportive of the Catholic ethos of the school.

For further details about the school, please go to www.stjosephs.uk.net/vacancies. If you require further information about the post, or would like to arrange a visit and speak to the Headteacher, please contact our School Business Manager Mrs V Henry VHenry@stjosephs.uk.net.

If you would also like to be considered for the Assistant Headteacher Vacancy please outline this in your personal statement.

For an application form and further details about this vacancy please visit our website <http://bccet.com/vacancies/>. The personal statement section should be a letter of no more than 1200 words, addressed to Mr Crowe, Headteacher.

Closing date for applications: 9am on Monday 14th October

Start date: 1st January 2025

Interview date: Tuesday 22nd October

The Bishop Chadwick Catholic Education Trust is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is exempt from the provisions of the Rehabilitation of Offenders Act and is subject to an enhanced DBS check. An online search will be completed for all shortlisted candidates.