

### Assistant Headteacher Person Specification

Attributes	Essential	Desirable
<b>Education &amp; Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Evidence of appropriate professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of further studies</li> </ul>
<b>Knowledge &amp; understanding</b>	<ul style="list-style-type: none"> <li>• Familiarity with current national initiatives and developments in educational leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of classroom based research</li> </ul>
<b>Experience</b>	<b>Experience</b> <ul style="list-style-type: none"> <li>• A proven track record in raising achievement within his/her own teaching <ul style="list-style-type: none"> <li>• experience of having led a subject area, demonstrating impact on pupil outcomes</li> </ul> </li> <li>• experience of having supported colleagues and challenged under-performance</li> <li>• Experience of raising achievement through intervention in teaching process</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of raising achievement through school specialism/professional networks</li> </ul>
<b>Skills &amp; attributes</b>	<ul style="list-style-type: none"> <li>• Excellent oral and written communication skills</li> <li>• Strong interpersonal skills</li> <li>• Effectively prioritised work habits</li> <li>• The ability to lead, challenge and support others</li> <li>• Able to identify examples of best practice elsewhere and adapt these where appropriate to St Peter's CE Primary School</li> <li>• Excellent classroom teacher</li> </ul>	<p>Ambition to progress to Deputy Headship and Headship</p> <ul style="list-style-type: none"> <li>• Experience of leading on safeguarding and pastoral care</li> </ul>
<b>Strategic Development</b>	<ul style="list-style-type: none"> <li>• Experience of School Improvement planning</li> <li>• Clear evidence of whole school impact through recent work</li> </ul>	
<b>Teaching &amp; Learning</b>	<ul style="list-style-type: none"> <li>• Experience of monitoring classroom performance</li> </ul>	<ul style="list-style-type: none"> <li>• Experience teaching in more than one phase</li> </ul>

<b>Motivation &amp; personality</b>	<ul style="list-style-type: none"> <li>• Resilience</li> <li>• a determination to improve outcomes for pupils</li> <li>• strong educational philosophy which is supportive of the St Peter's CE Primary School</li> <li>• self-motivated</li> <li>• committed and hard-working</li> </ul>	
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