**ASSISTANT HEADTEACHER KS5, HEAD OF 6TH FORM**

**PERSON SPECIFICATION**

All essential:

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| * QTS and DfE number. |
| * Passion and commitment for a key role in an outer London co-educational, multicultural, inclusive comprehensive school. |
| * Commitment to the school culture of Nower Hill. |
| * Successful track record at middle or senior leadership. |
| * Successful teaching track record across the age and ability range. |
| * A vision which sees access to new technologies as an essential ingredient in maximising student progress. |
| * High level ICT skills and understanding of ICT systems and new technologies. |
| * An excellent understanding of how to work with teachers to improve their teaching. |
| * High emotional intelligence. |
| * Presence and gravitas. |
| * An understanding and experience of how to manage change successfully.. |
| * An understanding of the need for challenge and support and knowing how to get the balance right. |
| * The ability to inspire others. |
| * Forward looking, imaginative, creative and willing to take risks. |
| * Infectious enthusiasm. |
| * Resilience. |
| * Can do approach, problem solver. |
| * An excellent communicator. |
| * High level persuasion, negotiation and diplomacy skills. |
| * Ability to manage difficult conversations. |
| * The ability to prioritise, plan and delegate. |
| * Attention to detail. |
| * An understanding of the requirements and demands of Assistant Headship and membership of the Senior Team. |
| * Potential and capacity for professional growth. |
| * Recent relevant professional development. |
| * Ability to represent the school impressively and effectively. |
| * Commitment to the safeguarding and welfare of all students. |
| * Commitment to school Equal Opportunities policy and practice. |
| * Excellent attendance and punctuality records. |

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