**ASSISTANT HEADTEACHER KS5, HEAD OF 6TH FORM**

**PERSON SPECIFICATION**

All essential:

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| * QTS and DfE number.
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| * Passion and commitment for a key role in an outer London co-educational, multicultural, inclusive comprehensive school.
 |
| * Commitment to the school culture of Nower Hill.
 |
| * Successful track record at middle or senior leadership.
 |
| * Successful teaching track record across the age and ability range.
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| * A vision which sees access to new technologies as an essential ingredient in maximising student progress.
 |
| * High level ICT skills and understanding of ICT systems and new technologies.
 |
| * An excellent understanding of how to work with teachers to improve their teaching.
 |
| * High emotional intelligence.
 |
| * Presence and gravitas.
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| * An understanding and experience of how to manage change successfully..
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| * An understanding of the need for challenge and support and knowing how to get the balance right.
 |
| * The ability to inspire others.
 |
| * Forward looking, imaginative, creative and willing to take risks.
 |
| * Infectious enthusiasm.
 |
| * Resilience.
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| * Can do approach, problem solver.
 |
| * An excellent communicator.
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| * High level persuasion, negotiation and diplomacy skills.
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| * Ability to manage difficult conversations.
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| * The ability to prioritise, plan and delegate.
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| * Attention to detail.
 |
| * An understanding of the requirements and demands of Assistant Headship and membership of the Senior Team.
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| * Potential and capacity for professional growth.
 |
| * Recent relevant professional development.
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| * Ability to represent the school impressively and effectively.
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| * Commitment to the safeguarding and welfare of all students.
 |
| * Commitment to school Equal Opportunities policy and practice.
 |
| * Excellent attendance and punctuality records.
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