



Church Stretton School
Shrewsbury Road
Shropshire SY6 6EX
Telephone Number: 01694 722209



Job title: Assistant Headteacher – Teaching & Learning

Hours: Full Time

Contract Type: Permanent

Salary: L11–L15

Workplace: Church Stretton

Start Date: January 2027 or sooner

Assistant Headteacher – Teaching and Learning

Church Stretton School, Shropshire

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Contract: *Permanent*

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Help shape the next stage of teaching and learning at Church Stretton School.

We are looking for an Assistant Headteacher who loves teaching, understands how teachers develop, and can bring colleagues with them. This is an opportunity to have a real influence across our school: building on what works well, helping good practice become more consistent, and making a lasting difference to pupils' experience in the classroom.

Church Stretton School serves a community in the Shropshire Hills AONB. Our values of Belonging, Ambition and Resilience shape what we want for our pupils and how we work together as staff. We are ambitious for the school's next stage of development and are working towards teaching and learning that is consistently strong across subjects and classrooms.

You will work closely with the Headteacher, Deputy Headteacher and wider leadership team to turn that ambition into practical, sustainable improvement. You will help staff develop their practice through thoughtful professional learning, useful feedback and a shared understanding of what makes the greatest difference for our pupils. You will also help us evaluate the impact of our work, using evidence and professional judgement to decide what to keep, refine or change.

We would welcome applications from leaders ready for their first Assistant Headteacher post, as well as those with senior leadership experience. You may currently lead a subject, faculty or whole-school area.

What matters most is that you are an excellent teacher who has led improvement beyond your own classroom and can show the difference it made. You will enjoy working alongside colleagues, turning ideas into practical changes and following through to see whether they improve pupils' learning. We are looking for someone with the energy to make things happen and the judgement to bring people with them.

We are looking for someone who:

- has a strong understanding of effective teaching, curriculum and assessment;
- can support and challenge colleagues with clarity, warmth and professional credibility;
- knows how to develop others and build a culture of professional learning;
- can use evidence of pupils' learning to identify priorities and evaluate impact; and
- shares our ambition for every pupil to achieve well and feel that they belong.

For the right person, this is a chance to help shape a school at an important point in its development, within a supportive leadership team and a distinctive Shropshire setting. We warmly encourage you to visit, meet us and see the school for yourself. You will join a leadership team that works closely together and shares responsibility for school improvement. We will give you the opportunity to get to know the school, build relationships and understand what is already working well before shaping the next steps with colleagues. You will have the support of the Headteacher and Deputy Headteacher, alongside opportunities to develop your own leadership through the wider TrustEd Schools Partnership.

If you have read this far then you should probably come and visit us. To arrange a visit or an informal conversation about the role, please contact the Headteacher's PA, sarah.compton@cssschool.co.uk. Visit dates: Tuesday 29th, Wednesday 30th September, Monday 5th October.

Closing date: **Monday 19th October, 9am**

Interviews: **Thursday 22nd and Friday 23rd October**

Please send your completed application form to sarah.compton@cssschool.co.uk, together with a covering letter of no more than two sides of A4 explaining what you would bring to the role and how you would help develop teaching and learning at Church Stretton School. Please address your letter to Dr Andy Wood, Headteacher. CVs will not be accepted.

The appointment is subject to satisfactory pre-employment clearances including references, medical clearance, and an enhanced DBS Disclosure under the "Rehabilitation of Offenders Act 1974". Further details regarding this check are available by visiting www.dbs.gov.uk. This school is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment.

We are an equal opportunities employer and are committed to diversity and gender equality in our hiring practices.

Shortlisted candidates will be required to complete a self-declaration of their criminal record or any information that would make them unsuitable to work with children, so that they have the opportunity to share relevant information and discuss it at interview stage.

An online search will be undertaken as part of due diligence checks during the shortlisting process.

[For further information about the school see the School Website](#)