

Kings Heath Secondary School

Chamberlain Road, Kings Heath, Birmingham, B13 0QP

TEL: 0121 464 4454

Headteacher: Mrs M Orton

**www.khss.org.uk**

**Do you want to be part of a fantastic team at a school going through an exciting period of expansion and development?**

**Do you believe that character & experiences are just as valuable as personal achievements?**

**Do you want to be part of a school with excellent CPD opportunities for growth and development?**

**Then Kings Heath Secondary School is for you.**

**Position – Assistant Head Teacher – Teaching and Learning**

**Salary – L12 – L16**

**Start date: January 2026**

We are looking to appoint an Assistant Head Teacher who can fit into our school and SLT Team and quickly make a difference.

Our school is a place of possibilities, and we never underestimate the impact inspirational staff can have on the life chances of our students. We are now seeking to appoint an Assistant Head Teacher with responsibility for teaching and learning.

We are a thriving school with a strong focus on providing an excellent education for our students. Our values of belonging, aspiration and respect – raise the bar are embedded in all that we do and we support our students to embody these values. We are rated as Good by Ofsted and have seen a huge increase in the number of families applying to join our school, which is now oversubscribed. Kings Heath Secondary School is a maintained 11- 16 school with seven forms of entry.

This is an exciting opportunity, and we hope that you feel you can make a difference to our journey.

We have fantastic departments with well qualified staff. We have a flourishing teaching and learning group that staff are welcome to apply to join. Our CPD and induction package is excellent, with many staff enrolled on NPQ’s and courses through the Chartered College of Teaching. Alongside strong opportunities for development and progression. There are also many opportunities to collaborate and develop through the South Area Network and our challenge partner links. We have just become a Voice 21 school as we continue to embed oracy into our curriculum.

We believe in education the whole child having a comprehensive programme of trips, visits and extracurricular activities which we believe to be just as important as their timetabled lessons.

Apply now to join our dynamic and forward thinking school.

You will need to be:

* self-motivated and enthusiastic
* passionate about supporting students to achieve the very best they can
* able to inspire students, parents and staff
* be fully committed to providing a safe, caring and inclusive environment for everyone
* have excellent communication skills, emotional intelligence, resilience and tenacity
* able to lead, motivate and develop colleagues across the curriculum promoting high expectations
* be outward facing and willing to harness partnership working for the benefit of both staff and students

Visits to the school are encouraged.

For further information or an informal discussion about the position, please e-mail Ms J Phelan (Heads PA) on [j.phelan@khss.org.uk](mailto:j.phelan@khss.org.uk).

Applications to be e-mailed to [j.phelan@khss.org.uk](mailto:j.phelan@khss.org.uk)

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Please note we do not accept CV’s

**Closing date: 12 noon Tuesday 21st October 2025**

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to undertake and enhanced DBS check. Any offer of appointment will be subject to successful DBS clearance and 2 satisfactory references.

The post is exempt from the Rehabilitation of Offenders Act 1974 and is eligible for an enhanced DBS check including a Children’s Barring List check. If you are barred from working with children you are breaking the law if you apply for this post.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

Please ensure application forms are signed if sending via e-mail. If you provide an e-mail address all correspondence will be by e-mail.

An online search will be carried out for all shortlisted candidates. This search does not form part of the shortlisting process and you will have an opportunity to discuss any issues of concern that may arise from this search at interview.

Application forms can be found on our website [**www.khss.org.uk**](http://www.khss.org.uk)