**Assistant Headteacher with a responsibility for**

**Teaching and Learning**

**Required for September 2021**

**The school can be flexible in its approach to the appointment of the right candidate**

**Full time**

**Leadership Points 4 – 8 (salary FTE £45,434 - £50,151) there is flexibility around actual salary determined upon appointment with pay portability and commensurate with experience, skills and capability of successful candidate.**

Fairstead Community Primary and Nursery School are looking to appoint an inspirational leader to the newly created post of Assistant Headteacher. The school is at a stage in its journey where there are some exciting challenges but we have already begun to instigate change on our way to improvement.

Alongside the new Headteacher and newly formed leadership team, we believe a significant impact can be achieved for our school with the right vision, motivation and skill of an Assistant Headteacher who has a passion for teaching and learning.

The role will carry with it a teaching commitment, which will be largely strategic, and a maximum of three days a week. This will not be attached to any whole class responsibility. This presents a great chance to lead teaching and learning by example, having a substantial influence on both staff and children. It is a fantastic opportunity for not only aspiring new leaders who are ready to make the next step in their career but also those who are experienced leaders that have a passion for teaching and learning and have the skills to develop others.

### Our new Assistant Headteacher:

* Will be a collaborative and inspirational leader, with a strong ability to motivate and empower staff and children to achieve their full potential.
* Will have the ability to identify and deliver outstanding teaching and role model high expectations
* Will have the ability to identify appropriate support and develop others
* Is able to look ahead, engage others, be innovative and take risks delivering projects that positively impact upon the development of staff and children
* Will inspire a passion in others so as to create leaders at every level throughout the school
* Cares passionately about children and their development maintaining high expectations for attainment and progress
* Demonstrates a pro-active ability to use and interpret data to identify gaps and plan next steps
* Will be challenging, driven and have the enthusiasm and courage to overcome obstacles

**We can offer:**

* A committed senior leadership team that puts the child at the centre of school improvement
* The opportunity to shape the future of teaching and learning
* A forward thinking school, which is committed to improvement through evidence based research
* Part of the Viscount Nelson Education Network (VNET) incorporating a tailored package of bespoke in-school support as well as a wide range of CPD opportunities across Norfolk and beyond.
* SSS Safeguarding suite training package ensuring that training for safeguarding is highly effective
* An induction package to support successful integration
* A focus on supporting good mental health by being one of the first schools to be signed up to work with a Mental Health Support Team (MHST).
* Friendly and supportive staff including a wellbeing committee
* Norfolk County Council support
* Norfolk Rewards – staff discount programme

Visits are encouraged and welcomed. Please contact Lorraine Collins to arrange an appointment. For an application pack and details on how to apply please e-mail [admin@fairstead.norfolk.sch.uk](mailto:admin@fairstead.norfolk.sch.uk)

**Closing date: Monday 8th March 2021.**

**Interview date to be confirmed but likely to be the week beginning Monday 15th March 2021.**

The School is committed to safeguarding and promoting the safety and welfare of children and young people.  All staff and volunteers are expected to share this commitment.  Applicants will be required to undertake pre-employment checks which may include references, health and right to work in the UK. This post involves working with children and will be subject to an enhanced DBS check.