The Laurels
PRIMARY SCHOOL
Winterbourne Way
West Durrington
Worthing
West Sussex
BN13 3QH
t 01903 830901
e office@laurels.w-sussex.sch.uk
w www.laurelsprimary.co.uk
Headteacher: Charlotte Bull

31 March 2022

Dear applicant,

I am delighted to attach the details and application form for the position of Assistant Head - Teaching and Learning. We are seeking to recruit a highly motivated, excellent teacher and strategic leader to work alongside our team driving school improvement. The Assistant Headteacher's primary focus will be on leading the continued development of teaching and learning across the school in collaboration with subject leaders. The successful candidate will be able to identify strengths and key areas for development in practice and work with staff to raise outcomes for all pupils whatever their starting point.

Over the past four years we have transformed the culture across the school and it is such an exciting time to join us for our next phase of development.We have the highest aspirations for our pupils and a culture of high expectations for all. Leadership, teacher and staff development are key to all that we do and as a leader within the school and trust you will have direct access to our research school. Staff are our greatest asset and alongside professional challenge we place great value on working together and supporting staff to bring about change and improvement. As a member of our team, you will be passionate about your teaching and committed to improving your own practice alongside like-minded professionals to ensure a high-quality learning environment for all. Interested applicants will need to be an experienced teacher or leader who is excited about learning and uses this to inspire colleagues.

Our school believes that every child, from the most privileged to the most disadvantaged, should have the same opportunities to succeed. We endeavour to do this by providing an excellent school experience where children can feel safe, foster a love of learning, discover their passions and achieve beyond their aspirations. We are looking for an enthusiastic, committed and forward-thinking leader who will set themselves, and our children high expectations. The successful candidate will have a keen commitment to the continued development of the curriculum and our brilliant team of subject leaders.

You will be working with a team of friendly, dedicated and hard-working staff, along with a supportive board of governors, who are all driven by a real desire to change children's lives for the better. We hope this is what drives you too. Relationships between staff, pupils and parents/carers are key to our success.

In simple terms:

- We are a happy school; ambitious to become a leading Primary school nationally.
- Hugely popular, we value our place in our community.
- Enhanced pay scales.

- Strong ‘can do’ team ethos across the school.
- We invest significantly in providing CPD opportunities for all staff, you will have access through our Research School to a wide range of professional development, leadership opportunities and the best educational research and practice.
- A well-resourced school with on-site parking and rail and bus links close by.
- There will be opportunities as a result of being part of DMAT for staff to work with other schools.
- Have a sensible approach to work-life balance – constantly reviewing what we have done, so staff can focus on their core purpose.

If you are an ambitious practitioner with drive and resilience, then we want to hear from you. Applications are welcomed from both experienced teachers and leaders. This post has a 0.5 teaching commitment.

Please return the application form with a supporting letter (maximum 2 sides of A4) addressing the following points:

1. **Why you would want to be a senior leader at The Laurels Primary and what you would bring to our team?**
2. **How your experience and skills would enable you to be successful in role.**
3. **Evidenced impact on pupil outcomes and curriculum improvement in previous roles.**

These points are important, so please ensure you do address them.

The closing date is 3rd May 2022, 9.00am. Interviews to be held on 5th May 2022.

Strong candidates may be invited to interview before the closing date.

If you would like to discuss your application or visit us prior to applying please contact:

coliver@laurelsprimary.co.uk.

Please note that, because of the nature of this job, if you are successful in your application you will be subject to an enhanced Disclosure and Barring Service (DBS) with barred lists check. This will be done by means of applying for a DBS certificate through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent.

Yours sincerely



Miss C Bull
Headteacher

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