



SIR JOHN NELTHORPE SCHOOL

Headteacher: Mr R. Biglands BSc

Grammar School Road, Brigg, North Lincolnshire DN20 8AA

telephone: (01652) 656551 email: admin@nelthorpe.org.uk web: www.sirjohnnelthorpe.co.uk



Dear Candidate

Thank you for expressing interest in the position of Assistant Headteacher responsible for teaching and learning at Sir John Nelthorpe School. This is an exceptional opportunity for an ambitious, rigorous, and deeply committed leader to join our senior leadership team at a pivotal moment in our school's journey.

Sir John Nelthorpe School is steeped in history, maintaining a traditional ethos of high expectations, fair discipline, and strong community values, whilst relentlessly pursuing modern pedagogical excellence. We are highly aspirational in our ambition for every pupil who walks through our doors to be the best they can be. We believe that background or prior attainment should never dictate a young person's destination or growth potential, and this appointment is central to turning that philosophy into everyday classroom reality.

The rationale behind this specific role is distinct. We know that robust literacy and numeracy skills form the bedrock of a pupil's academic success and future life chances. To effectively and sustainably close attainment gaps for vulnerable pupils, we are seeking a suitable professional who can join our senior leadership team and lead from the front. Therefore, alongside driving whole-school teaching and learning strategy, the successful candidate will hold the unique responsibility of teaching our lower and lowest-ability groups in both English and mathematics at key stage 3.

This engagement should lead to the sharing of best practice, test innovative intervention strategies, and build a culture where exceptional adaptive teaching is standard across the school. We are seeking a versatile individual who is seeking to develop into an inspiring senior leader who, in particular loves the craft of teaching and learning, thrives on the challenge of unlocking the potential of learners, and who possesses the credibility to inspire and coach staff across all faculties and areas.

Our commitment to you:

- You will join and be a valued part of a highly supportive, caring, collaborative, and forward-thinking senior leadership team.
- You will enjoy the support and commitment of a very positive, hard-working wider staff body
- You will be supported in developing yourself as an individual through supportive CPD programmes
- You will enjoy working in a traditional and beautiful school environment with a unique and positive community identity.



RESPECT - RESILIENCE - INTEGRITY





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If you are a practitioner with the skills and experience that you believe would suit this role and if you are looking to grow and develop through the fabulous experiences working at Sir John Nelthorpe School can bring, we would love to hear from you. If you are excited by educational research, and have a passion for educational excellence and equity across subjects, we would love to hear from you.

I invite you to review the application pack and submit your expression of interest and completed application form to admin@nelthorpe.org.uk by 9:00am on **Wednesday 7th October 2026**.

I would also highly recommend contacting us to arrange a visit so that you can get a real feel for and understanding of this great opportunity in more detail.

I hope you have found this information helpful and feel inspired to find out more. I look forward to hearing from you.

Yours sincerely

Mr R Biglands BSc
Headteacher



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