



The Oakwood  
Academy

## ASSISTANT HEADTEACHER PERSON SPECIFICATION

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>▪ QTS</li><li>▪ Degree level qualification (subject specific)</li></ul>	
<b>Teaching</b>	<ul style="list-style-type: none"><li>▪ Able to teach full range of ability 11-16</li><li>▪ Able to create an excellent climate for learning within teaching area</li><li>▪ Able to use a range of strategies to promote learning</li><li>▪ Able to manage and encourage good behaviour</li><li>▪ Able to develop positive and meaningful relationships with students</li><li>▪ Able to make appropriate use of ICT for learning</li><li>▪ Understanding of how to use data to inform planning and improve students' performance</li><li>▪ Understanding of a range of assessment for learning approaches, including grades where appropriate</li><li>▪ Able to communicate with students, parents and carers about pupil's progress</li></ul>	<ul style="list-style-type: none"><li>▪ Able to develop best practice through wide range of imaginative approaches</li><li>▪ Participation/development of extra-curricular activities</li><li>▪ Engaged with developments in teaching and learning strategies to raise achievement</li></ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>▪ Enthusiasm</li><li>▪ Team-working skills</li><li>▪ Reliability and Integrity</li><li>▪ Personal Organisation</li><li>▪ Flexibility</li><li>▪ Engagement in own continuous professional development</li></ul>	<ul style="list-style-type: none"><li>▪ Strategic Planning</li><li>▪ Motivational Skills</li></ul>