

**Assistant Headteacher
Leadership Scale 10-16**

Person Specification

Committed to:

- The Every Child Matters agenda and its successful implementation
- An ambitious approach to positive student motivation, learning and the success of young people
- Demonstrating a "can do" attitude, when working with all stakeholders

Colleagues will see you as:

- A person who enjoys working with young people and has the highest expectations of them
- Able to lead, inspire and motivate students and staff alike
- A good communicator who believes wholeheartedly in the partnership between home and school

As a professional you will:

- Have a track record of excellence in learning and teaching along with proven leadership experience
- Are committed to raising standards, expectations and achievement
- Are able to think strategically, analytically and creatively with due regard to accountability
- Understand fully the critical nature of self-evaluation in school improvement and the importance of data in this
- Have the personal authority and communication and organisational skills to lead and manage effectively and with impact

To carry out the general and specific professional duties as set out in Part 10 of the current 'School Teachers' Pay and Conditions Documents'

To be a member of the Senior Leadership Team, taking part in the decision making process of the School.

Overall Responsibilities

- As a member of the SLT to work with the Headteacher and the rest of the leadership team in determining general school policy and ensuring its implementation
- To implement strategies for the efficient running of the School within the policies adopted by the governing body
- To help create a commitment to a clear vision for an effective school
- To initiate and manage change and improvement to develop the School and the staff
- To deputise for one of the Deputy Headteachers in the event of absence or other urgent business