



An introduction to **Foxborough Primary School**

Proud to serve its pupils, their families and the local community.

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FOXBOROUGH PRIMARY SCHOOL

Welcome to Foxborough Primary School – proud to serve its pupils, their families, and the local community.

I am very proud to be the Headteacher at Foxborough, supported by a highly skilled and dedicated team of teachers and support staff. Our school is a one-form entry primary with an integrated nursery, and we are a proud part of Pioneer Educational Trust. We are a richly diverse school community in which different languages, cultures and religions learn together in harmony.



*Foxborough Primary School
is a very special place.*

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Foxborough Primary School is a very special place. Visitors comment positively about the school on everything from the children's behaviour and enthusiasm, to our staff's ongoing commitment and dedication. We understand the power of education and take very seriously our duty to give children the best start in life. I am personally very proud to be a member of this community.

Our school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We are a friendly, caring school with high expectations for all our pupils.

Our children are encouraged to explore, discover and question through a range of exciting learning opportunities both within and outside the classroom. Our staff endeavour to provide a calm and stimulating environment where good behaviour and mutual respect is modelled by everyone and where everyone is valued.

The school recognises the value and uniqueness of each individual child and adult at Foxborough. We celebrate the talents and gifts of each child and enable them to develop to their full potential spiritually, morally, academically, socially and physically.

We continue to work in partnership with schools in the Trust, parents and the community, all of which act as the driver for continuous improvement. I hope you enjoy finding out more about our school. Visits are encouraged and welcomed; we would be delighted to show you around!

Mrs Jessica Theisinger
HEADTEACHER

THE FOXBOROUGH WAY

OUR VISION

Foxborough Primary School is proud to serve its pupils, their families and the local community.

As a school, we seek to provide an inspiring education that is inclusive and supportive. We are committed to providing a principled and holistic education that develops the whole child providing them with the love of learning and a desire to make a positive contribution to society.

FOXBOROUGH PRIMARY SCHOOL:

- Cares for its pupils and their families in a supportive and understanding environment;
- Seeks to nurture every child's individual talents so that they reach their full potential;
- Works cooperatively with the local community to raise aspirations;
- Is purposeful, organised and effective in bringing about positive change.

As well as providing a curriculum that prepares children for their continuing educational journey, the school aims to develop its pupils' as resilient, resourceful and creative thinkers.



OUR MISSION

We are a small school with a big heart. We are role models who build supportive relationships with our pupils that create independent, responsible learners who are open-minded. We provide challenging opportunities so that every pupil can reach their full potential, driven by our passion for education and kindness.

WE ROCK!

RESPONSIBILITY

We are responsible for our actions, our school and our community.

OPEN-MINDEDNESS

We are open-minded to listen and see things from others' points of view.

CHALLENGE

We challenge ourselves to learn and improve.

KINDNESS

We are kind to ourselves and others.

Our energetic, enthusiastic and dedicated teachers, middle and senior leaders are committed to the principle of 'teachers as leaders of learning'. Our commitment to high quality professional development seeks to provide the highest standards in all aspects of our practice. We support the training of PGCE students from Brunel University, Reading University and more. Teachers new to the profession are supported by an Induction Tutor, an ECT Coordinator and undertake an innovative programme to help them thrive.

Teachers and support staff take ownership of their own professional development. Our school has supported a number of teachers who have undertaken Masters degrees, NPQML, NPQSL and NPQH programmes. In addition, we have also supported and funded unqualified teachers who wish to secure Qualified Teacher Status (QTS). A number of support staff have also been supported by the school in achieving recognised qualifications in HR, Finance, Accounting and Catering.

Full-time teachers engage in 18 hours of CPDL throughout the course of the academic year and our school has dedicated time each week for CPDL. A proportion of CPDL time is self-directed to give teachers the autonomy to direct their own development.

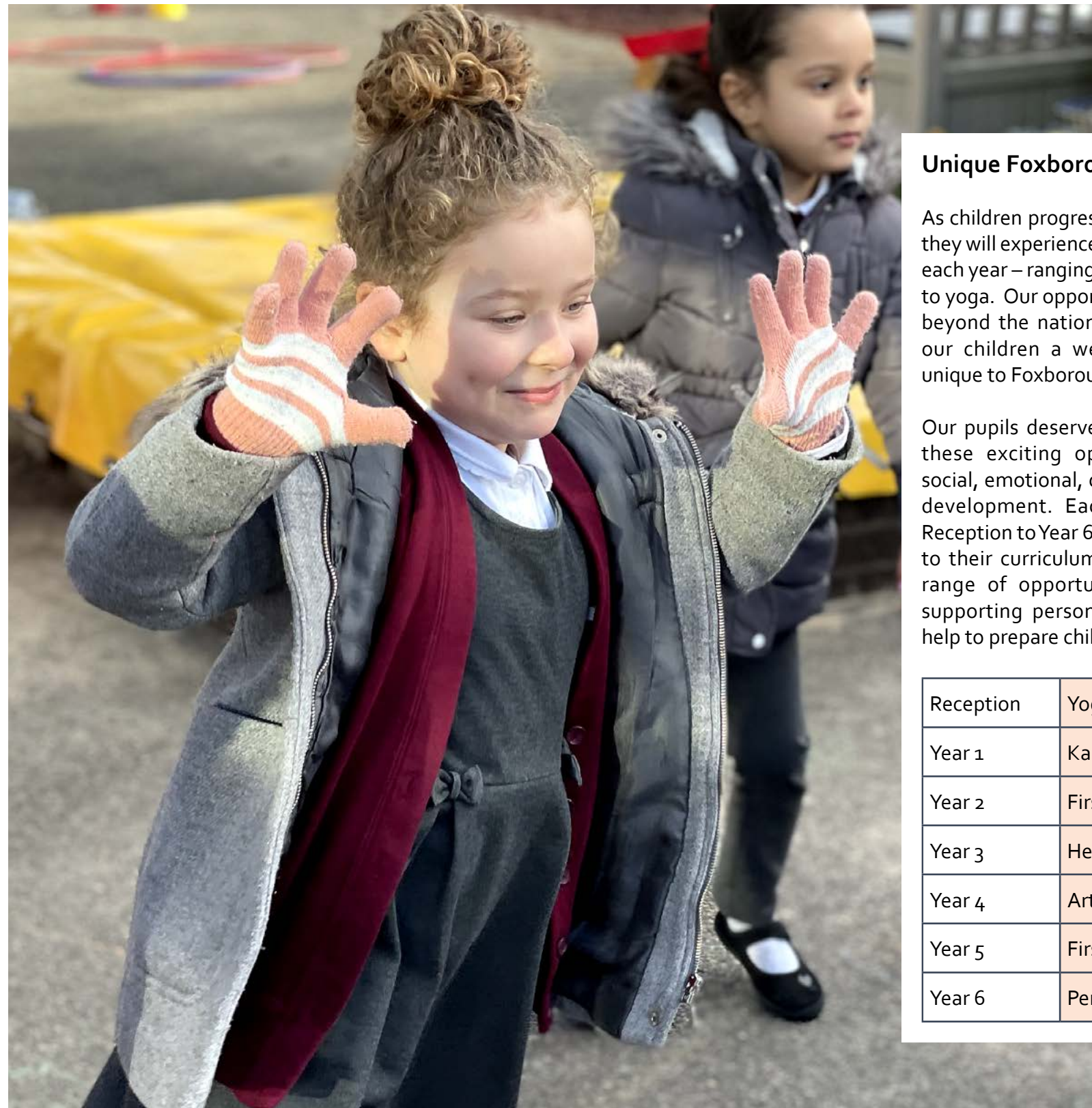
As part of Pioneer Educational Trust, we benefit from a wealth of collaborative and professional development opportunities as well as the full support of the central team who work closely with us on the smooth operations of the school, including on areas such as Estates, Health & Safety, Finance, IT and HR. For more about Pioneer, please visit: <https://www.pioneereducationaltrust.org.uk/>

Throughout the year we also hold many parent workshops in order to provide information about how parents can support their children at home. More recently, we have become the base for Pioneer Family Partnership, a registered charity which has allowed our school to facilitate and launch a programme of events for the local community, such as ward surgeries as well as fairs, festivals and fitness sessions for adults and children.

*Teachers as
leaders of
learning.*

KEY SCHOOL DATA

Our latest key data information can be found [here](#).



Unique Foxborough Offer

As children progress through our school, they will experience special opportunities each year – ranging from first aid training to yoga. Our opportunities go above and beyond the national curriculum, giving our children a wealth of experiences unique to Foxborough.

Our pupils deserve the best education; these exciting opportunities support social, emotional, cultural and academic development. Each year group from Reception to Year 6 has a special addition to their curriculum each year. The full range of opportunities are aimed at supporting personal development and help to prepare children for adult life.

Reception	Yoga
Year 1	Karate- white belt
Year 2	First aid – Introduction
Year 3	Health and Sports
Year 4	Artist in residence
Year 5	First aid – Advanced
Year 6	Performing Arts

WHY WORK WITH PIONEER EDUCATIONAL TRUST?

Through our WorkWell Promises, we place workload and wellbeing is at the centre of Pioneer Educational Trust. We offer our staff the following benefits:



Enhanced employer pension contributions via excellent Defined Benefit Pension Schemes



Pay policy for support staff which is linked to teaching staff to ensure all staff are treated equitably



Innovative and generous flexible working practices, including bespoke flexible job design process



Excellent ongoing CPDL



Free annual seasonal flu vaccination



Priority admission for children of staff



Reward gateway with access to savings and discounts across a number of retailers and services



Cross phase opportunities for career progression



Long service recognition; first milestone being 3 years



Free on-site car parking



Additional time during the school day to facilitate professional development



Interest free travel to work loans



Annual calendar of events shared with all staff at the start of the year which includes calendared 'No Meeting Weeks' and two-week October half term



Free counselling and legal advice for all staff through an Employee Assistance Programme



No gradings of lessons or individuals



Enhanced leave of absence including maternity / paternity / adoption leave schemes and leave for religious observance



Annual charity challenge providing staff with an opportunity to challenge themselves while raising money for charity



Enhanced parental bereavement pay



Generous, flexible approach to family commitments such as children's assemblies, sports days etc.



Corporate eye care scheme



Lunch for staff at cost price



Email protocol to protect time outside of the school day



Complementary tea, coffee, milk and sugar throughout the school day



Early finish for teaching and non-teaching staff at the end of each long term





We hope that you find this pack
informative and useful.

If you do have any further questions, please
contact Mrs Bhamini Lynn, HR Manager
recruitment@pioneereducationaltrust.org.uk

You can also visit our websites at:
<https://www.foxboroughprimary.co.uk/>
or <http://www.pioneereducationaltrust.org.uk>

Developing ethical future leaders the Desborough way

