



**Assistant Headteacher
Waterside Primary Academy**

Contract Type	Full time, Permanent
Salary	Leadership Pay Range L1-L5, £44,305 - £48,895
Start Date	Monday 17th April 2023

Are you committed to making a difference? Someone who has high expectations of self, pupils and colleagues? Excited about teaching and learning and committed to improving the life chances of everyone within your care?

We are seeking to appoint an exceptional teaching and learning professional to our substantive role of **Assistant Headteacher**. Working alongside the headteacher, deputy head and wider leadership team, the successful candidate will be given the opportunity to lead on developing key areas of our provision as we realise our ambitious vision of embedding a 'World Class' 3D curriculum.

The ideal candidate for this role will be a current member of a Senior Leadership Team, Phase Leader or an aspirational, outstanding practitioner looking for the next challenge in their career.

We are looking for:

- ☐ An outstanding teacher
- ☐ An experienced, successful senior or middle leader
- ☐ An enabler who is committed to create and sustain a team culture and ethos of challenge and support where all (children, colleagues and families) can achieve success
- ☐ An excellent communicator and role model who demonstrates and embodies the Nolan principles of selflessness, integrity, objectivity, accountability, openness and honesty
- ☐ An excellent team player who enjoys working collaboratively and leading by example, setting high standards for all
- ☐ Able to inspire and motivate children and staff
- ☐ Highly skilled in managing personal interactions
- ☐ Resilient under pressure
- ☐ Experienced in leading whole school initiatives

Please review the job description and person specification for full details of the role.

Waterside Primary School is a vibrant, multi-cultural school in the heart of Hanley, Stoke-on-Trent. Our mission is to realise our vision through the creativity and innovation that will enable all our learners to be 'empowered to achieve their dreams'.

Although the brief of the outgoing Assistant Head is Teaching and Learning, the exact responsibilities to the position will also be tailored to any emerging needs of the school and also the strengths of the successful applicant.

If you are an outstanding teacher and leader with a resilient character and a strong personal drive, with experience of leading outstanding practice, then we'd like to hear from you. Experience in leading and managing aspects of the STEM curriculum will be advantageous.



Waterside Primary School is part of a large family of schools run by Shaw Education Trust.

The trust can offer:

- innovative collaboration across primary, special, secondary and further education settings to achieve the best outcomes,
- unrivalled CPD and development opportunities through the Institute of Education.

If you would like an informal discussion about working for the Shaw Education Trust or would like to visit our school in advance of shortlisting/interview, please contact the Headteacher Rachel King, 01782 234630, rachel.king@wps.set.org

To Apply

Please submit a letter expressing your interest, no more than 2 sides of A4, detailing how your experience to date has prepared you for this role and what value you feel you can add to our Trust. Please also complete a SET application and recruitment monitoring form.

Candidates should forward the completed application forms via email or post to our School Business Manager, marked Confidential: AHT application louise.groves@wps.set.org

Further details and application forms are downloadable from Shaw Education Trust Website: www.shaweducation.org.uk

Our Trust is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory enhanced DBS disclosure and references. Refer to the SET [Safeguarding and Pupil Protection Policy 2022-23\(i\).pdf \(shaw-education.org.uk\)](http://www.shaweducation.org.uk)

- **Closing Date:** Friday 3rd February, 12pm – shortlisting to take place in the afternoon and candidates informed
- **Interviews:** Friday 10th February 2023