



Weaverham High School

Assistant Headteacher - Person Specification

Attribute	Essential	Desirable	How Measured
Qualifications	Degree or equivalent Teaching Qualification	Evidence of further study beyond initial training.	Application form.
Teaching Experience	At least five years successful teaching in maintained secondary sector, at both Key Stages 3 and 4. Proven success in improving student outcomes		Application form, references, OFSTED inspection reports.
Management Experience	Prior experience as Head of /Second in department OR relevant experience in leadership at whole school level. Demonstrates ethical leadership Proven track record of successfully leading others Leading effective CPD	Evidence of participation in leading whole-school initiatives/working parties. Demonstrable experience of successful line management that is both supportive and challenging	Application form, interview, references.
Knowledge and Skills	Fully conversant with new Ofsted framework	Involvement in school self-evaluation and development planning	Application, interview, references.



	Competent in school data management systems.		
Personal Skills and Qualities	<p>A commitment to securing the best outcomes for all students and promoting our ethos and values</p> <p>Adopt a child-centred approach in all aspects of day to day working</p> <p>Ability to work under pressure and prioritise effectively</p> <p>Commitment to maintaining confidentiality at all times</p> <p>Commitment to safeguarding and equality</p> <p>Motivate others and adopt a positive approach to your work</p> <p>Ability to develop others so that they are highly effective in their roles</p> <p>Ability to work in high performing team, bringing new ideas and be a forward thinker</p> <p>Be reliable and act with Integrity</p> <p>Excellent organisational skills</p>	<p>Analytical</p> <p>Completed Trauma Informed CPD</p>	Application form, interview, references.

