

Job Title: Assistant Headteacher with SENDCo

Location: Asquith Primary School
Salary: L1 – L5 £49,781 to £54,316
Contract: Permanent, Term Time only

Start Date: Easter 2025, or earlier if possible.

Are you an experienced SENDCo and Leader, looking for your next challenge?

We are looking for an experienced Leader to join our close-knit team at Asquith Primary School in our newly established Assistant Head post. The successful candidate will be someone who is a qualified SENDCo +who has the ability to realise the ambitious vision of securing excellence in every aspect of school life. This is a fantastic opportunity for a SENCO who has aspirations to be working at an Assistant Headteacher level.

About the role

The successful candidate will have experience of working with young people with a range of learning needs. You will be able to demonstrate a working understanding of how these needs impact upon learning and behaviour in the classroom. You will be expected to create a culture that enables all learners and staff to excel. You will understand principles of curriculum design and quality assurance processes and will be a driving force in further moulding our team at Asquith Primary School.

Our new Assistant Headteacher will undertake all the normal responsibilities of a SENDCo. As a member of the senior leadership team, you will work in close partnership with SLT, teachers, parents, Governors and external agencies to implement the strategic development of special educational needs (SEN) policy and provision across the school.

Currently, this is a non-class-based post and it is anticipated to continue to be the case, budget permitting.

All members of the Senior Leadership Team are expected to be flexible to ensure the most effective organisation and delivery of learning. Other specific duties and responsibilities as part of the Senior Leadership Team will be allocated once the successful candidate has been appointed.

Key Responsibilities:

- Maintain and develop the ethos, values and overall purposes of the school.
- Determine the strategic development of special educational needs (SEN) policy and provision across the school.
- Be responsible for day-to-day operation of the SEN policy and co-ordination of specific provision to support individual pupils with SEN or a disability.
- Provide professional guidance to colleagues, working closely with staff, parents, and other agencies.



- The successful candidate will be a qualified SENDCo with the ability to realise the ambitious vision of securing excellence in every aspect of school life.
- They will have experience of working with young people with a range of learning needs and demonstrate a working understanding of how these needs impact learning and behaviour in the classroom.
- The role involves creating a culture that enables all learners and staff to excel, understanding principles of curriculum design, and quality assurance processes.
- The Assistant Headteacher will work closely with SLT, teachers, parents, Governors, and external agencies to implement the strategic development of SEN policy and provision across the school.

Personal Qualities:

- High expectations for all pupils and belief in bringing out the best in all
- Commitment to upholding and promoting the ethos and values of the school
- Ability to work under pressure and prioritise effectively
- Commitment to maintaining confidentiality at all times
- Commitment to equality

Required

- SENCo qualification
- Experienced leader aspiring to senior leadership

About us

Asquith Primary is a friendly, caring and inclusive school located in Morley, south of Leeds. You'll be working with a dedicated staff team that all have great ambition for our school community. We aim to provide a caring and stimulating learning environment, enabling all our pupils to thrive, learn and enjoy their time at school. We have extremely high standards and expect all members of the school community to share these to provide our children with the very best care, education, and support. For the right leader, this is an exciting opportunity to continue the journey of Asquith Primary School.

Further information about the school can be found on the school website.

Visits to the school are very much encouraged. To book an appointment, please speak to the school office on 0113 307 5550, or by emailing recruitment@asquithprimary.org



Closing date for applications: Thursday 21st November 2024 at 9am

Interviews: Friday 29th November 2024

Completed application forms should be emailed to recruitment@asquithprimary.org

Please note, we do not accept CV's, and application will only be considered if received on a Leeds City Council application form.

We may choose to interview suitable candidates before the final closing date so early applications are encouraged; we reserve the right to appoint a suitable candidate on receipt of their application and a successful interview. Submissions from agencies will not be accepted.

We look forward to hearing from you!

Safeguarding Statement

Asquith Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is exempt from the Rehabilitation of Offenders Act 1974 and the successful candidate will be required to have an enhanced DBS check and an overseas criminal record check if you have lived or worked outside the UK within the last 10 years. Shortlisted candidates will also be subject to an online check in accordance with the updated KCSIE statutory guidance. References will be taken up before interviews are offered.

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation, gender or age.

