**Fagley Primary School**

**Assistant Headteacher and Year 6 Teacher: Person specification**

**(E) Essential (D) Desirable**

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| criteria | qualities |
| **Qualifications  and training** | * Qualified teacher status (E) * Degree (E) * Professional development in preparation for a leadership role (D) |
| **Experience** | * Leadership and management experience in a school (D) * Teaching experience (E) * Involvement in school self-evaluation and development planning (E) * To have led whole school initiatives (E) * Experience of leading one or more curriculum areas (E) * Line-management experience of staff (E) * Demonstrable experience of successful line management and staff development (E) * Experience of working positively with parents and carers (E) |
| **Skills and knowledge** | * Proven excellence in teaching pupils within the primary phase (E) * Understanding of high-quality teaching, and the ability to model this for others and support others to improve (E) * To be able to exemplify how the needs of all individual children can be met through quality first teaching (E) * Understanding of school finances (D) * Effective communication and interpersonal skills (E) * Ability to communicate a vision and inspire others (E) * Ability to build effective working relationships (E) * Ability to lead a subject across the school (E) |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school (E) * Ability to work under pressure and prioritise effectively (E) * Commitment to maintaining confidentiality at all times (E) * Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position (E) * Commitment to professional development for self and others (E) * To be a leader of learning demonstrating, promoting and encouraging outstanding classroom practice (E) |