**Fagley Primary School**

**Assistant Headteacher and Year 6 Teacher: Person specification**

**(E) Essential (D) Desirable**

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| criteria | qualities |
| **Qualifications and training** | * Qualified teacher status (E)
* Degree (E)
* Professional development in preparation for a leadership role (D)
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| **Experience** | * Leadership and management experience in a school (D)
* Teaching experience (E)
* Involvement in school self-evaluation and development planning (E)
* To have led whole school initiatives (E)
* Experience of leading one or more curriculum areas (E)
* Line-management experience of staff (E)
* Demonstrable experience of successful line management and staff development (E)
* Experience of working positively with parents and carers (E)
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| **Skills and knowledge** | * Proven excellence in teaching pupils within the primary phase (E)
* Understanding of high-quality teaching, and the ability to model this for others and support others to improve (E)
* To be able to exemplify how the needs of all individual children can be met through quality first teaching (E)
* Understanding of school finances (D)
* Effective communication and interpersonal skills (E)
* Ability to communicate a vision and inspire others (E)
* Ability to build effective working relationships (E)
* Ability to lead a subject across the school (E)
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| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school (E)
* Ability to work under pressure and prioritise effectively (E)
* Commitment to maintaining confidentiality at all times (E)
* Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position (E)
* Commitment to professional development for self and others (E)
* To be a leader of learning demonstrating, promoting and encouraging outstanding classroom practice (E)
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