

## Person Specification: ASSISTANT IT MANAGER

Key Criteria	Essential	Desirable	Evidenced
<b>Qualifications And Training</b>	<ul style="list-style-type: none"> <li>Educated to GCSE / O Level with excellent literacy and numeracy skills.</li> <li>Minimum 3-4 years' experience within an IT technical support environment</li> </ul>	<ul style="list-style-type: none"> <li>Relevant IT technical qualifications.</li> </ul>	Qualifications check Letter of application Interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>Configuration and maintenance of Microsoft Windows Servers, Active Directory, DHCP, DNS, Group Policy and permissions/quotas in an SME or larger environment.</li> <li>Managing and supporting Hyper-V virtual machines/host servers.</li> <li>Network and server infrastructure configuration and management, including wireless.</li> <li>Microsoft Windows 10 and Microsoft Office.</li> <li>Working with enterprise deployment servers (SCCM or similar) and creating/managing Windows OS and application software deployments.</li> <li>PowerShell scripting</li> <li>Managing backup / anti-virus software and firewalls.</li> <li>Installation, configuration, troubleshooting and maintenance of desktop computers, laptops, printers and associated hardware.</li> <li>Demonstrate a methodical and organised approach to data and IT security management.</li> <li>IT procurement.</li> <li>Manage escalations within the helpdesk environment and carry out second/third line support.</li> <li>Training staff / end users</li> </ul>	<ul style="list-style-type: none"> <li>Experience of network management within an educational environment.</li> <li>Experience of using and supporting Apple client operating systems.</li> <li>Experience of Capita SIMS (or similar MIS).</li> <li>Cloud application and user management (e.g. Google Workspace, Office 365, Azure AD)</li> <li>Experience of managing Chromebooks and web filtering.</li> <li>Experience of physical security systems such as CCTV and access control.</li> </ul>	Letter of application Interview
<b>Professional</b>	<ul style="list-style-type: none"> <li>Excellent knowledge of current IT developments relating to hardware, software and infrastructure.</li> <li>Knowledge of current IT legislation and procedures regarding licensing and procurement.</li> <li>Sound understanding of student and adult safeguarding issues in relation to IT.</li> </ul>		Letter of application Interview References
<b>Personal and professional development</b>	<ul style="list-style-type: none"> <li>Good communication with a range of stakeholders – staff, governors, suppliers, students and parents</li> <li>Ability to self-manage and to manage/prioritise the work of others to meet school aims</li> <li>Proven successful decision making and problem-solving skills</li> <li>Enthusiasm, energy, commitment and professionalism</li> </ul>		Letter of application Interview References