



Assistant Key Stage 3 Lead

The Governing Body and Headteacher of West Lancashire Community High School are currently inviting applications for the post of Assistant Key Stage 3 lead.

We are a thriving school and as a result of increasing students on roll and staffing structure changes there is an opportunity for a teacher to take on additional leadership and management responsibilities.

This is a TLR (2.1 £3214) position with a role within the senior management team an essential element of the post. The post is full-time.

The post is permanent with an anticipated start date: **1st January 2026 (to be negotiated).**

West Lancashire Community High School is a vibrant generic learning difficulties school and has previously been inspected by Ofsted and rated good. Our students all have an Education Health Care Plan. We currently have 177 students on roll, students are aged between 11 and 19 years. Our school is organised into three key stages/departments:

Key Stage 3, Key Stage 4, Key Stage 5.

This is an exciting opportunity for an ambitious, committed and aspirational leader wishing to join an extremely effective and supportive team of leaders; and to contribute to the ongoing growth of West Lancashire Community High School as the school continues to flourish and work towards our aim of becoming a Centre of Excellence.

Each Assistant Key Stage lead is expected to have a clear overview of the core curriculum within their department and a clear vision of how this will be developed in line with the school vision.

There are line management duties within this role for staff linked to the appraisal process.

Every Assistant Key Stage lead continues to have an allocated class and a significant teaching commitment with leadership and management responsibilities.

We invite applications from persons with relevant experience, drive and determination. Essentially individuals who are keen to progress within their teaching career and are eager to uphold and instil the school's values and vision within the key stage that they will work.

Closing date for applications: **Thursday 13th November 2025 at 9.00 am**

Applications forms, job outline and person specification are available on request from the School Business and Premises Manager.

Completed applications should be returned to the School Business and Premises Manager:
Business.manager@westlancs.lancs.sch.uk