April 2020

Secondary School 11-16 years.

Number on roll: 1270

Required to start: September 2021

**Assistant Leader of English**

**MPS/UPS + TLR 2B**

Working as part of The GORSE Academies Trust, The Ruth Gorse Academy ensures that students receive an outstanding education that focuses on aspiration, high expectations and personalisation. Together these non-negotiable values instill in young people a self-belief that enables students to access the highest standard of higher education provision and employment. We believe that poverty and deprivation should, in no way, limit either the quality of a young person’s educational experience or the levels of achievement to which those students are able to rise. In July 2017 the exceptional nature of our work at The Ruth Gorse Academy was recognised by Ofsted and in November 2018 the academy received the World Class Schools Quality Mark; a prestigious accolade awarded to the highest performing schools nationally against a framework of fifty World Class Quality standards.

We are looking for an inspirational individual to join our forward thinking, innovative and dynamic academy to ensure our Outstanding provision is not only retained but is also built upon; this role represents an incredibly exciting opportunity for any candidate who shares our vision. The successful candidate will demonstrate integrity and a determination to ensure all students thrive within our provision which has, at its heart, the belief that the greatest gift we can give a young person is the ability to acquire a rich set of academic qualifications and a strong skill set.

September 2018 brought with it the first cohort of Year 11 students at The Ruth Gorse Academy and in August 2019 a Progress 8 score of +0.46 was achieved with a disadvantaged Progress score of +0.44. We are exceptionally proud of these results; our students studied a rigorous academic curriculum and the results of our disadvantaged students, which were the second highest within the Leeds Local Authority, profoundly demonstrate the emphasis we place on ensuring all students, especially those from disadvantaged backgrounds, have the opportunity to actively choose their next steps as opposed to having avenues closed off to them due to poor results or qualifications. Our students receive outstanding pastoral care, support and guidance and we would expect any successful candidate to be of a mind-set where they believe anything is possible.

Led by Sir John Townsley, the nationally renowned GORSE Academies Trust is strong and united. As a professional within the Trust, you will have regular opportunities to work in partnership with colleagues within the other secondary academies and across phase. Furthermore, as a consequence of The Morley Academy, in partnership with The GORSE Academies Trust, being designated as the Leeds Teaching Schools Hub, you will have the opportunity to contribute to, and receive, outstanding professional development.

An application pack is available to download from The GORSE Academies Trust website [www.tgat.org.uk/jobs](http://www.tgat.org.uk/jobs) or by email to recruitment@ruthgorse.leeds.sch.uk. If you would like to know more about The Ruth Gorse Academy, please visit our website at [www.ruthgorse.leeds.sch.uk](http://www.ruthgorse.leeds.sch.uk). Please note if you submit an electronic application we will not require a hard copy. **CV’s are not accepted**.

**Closing date:** Monday 17th May 2021 at (9am)

**Applications should be returned to:** recruitment@ruthgorse.leeds.sch.uk

**Interview date: W.C.** Monday 24th May 2021

*The Ruth Gorse Academy is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure Barring Service Check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*