**Person Specification**

**Assistant Leader of English**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * Good honours degree in relevant subject * Qualified Teacher Status | * Masters degree in education or similar | * Application * References |
| Knowledge and skills | * Very good classroom practitioner * Detailed knowledge of current developments in education including the use of the Pupil Premium * Knowledge and experience of intervention strategies * Ability to put vision into practice * Ability to devise new resources for learning | * Able to use interactive ICT systems for teaching and learning * Ability to teach a second subject * Evidence of leading high quality extra-curricular activities | * Application * References * Teaching exercise * Interview and practical activities |
| Experience | * Successful record of teaching including very good exam results at one or more of KS4 & KS5 * Experience as an Assistant Leader (or similar job role). | * Significant contribution to the development of learning beyond the classroom | * Application * References * Interview and practical activities |
| Continuous Professional Development | * Evidence of commitment to continuing professional development |  | * Application |
| Personal Qualities | * A passion for education and making a difference * Excellent communicator * Effective team member * Drive and determination * Ambition * Energy, enthusiasm, sense of humour * Willingness to contribute to the wider life of the Academy |  | * Application * References * Interview and practical activities |

*The Ruth Gorse Academy is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure Barring Service Check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*