

September 2024

Dear Colleague

We are delighted that you are considering applying for the position of Assistant Principal at Richmond Hill Academy.

Richmond Hill Academy is a larger than average, three-form entry school, including a nursery, with over 600 pupils currently on roll. The school is very proud of our exceptional specialist Resource Provision, Rainbow Base, which provides support and education to over 50 children with a primary need of complex communication.

The school was last inspected in March 2022 and judged to be 'Good' with many areas of our work graded 'Outstanding'. Our academy sits proudly as part of The GORSE Academies Trust (GORSE) and has done since its divestment in November 2017. The GORSE Academies Trust, led by Sir John Townsley, is determined to provide a world class education for the most disadvantaged children of the city and is committed to supporting Richmond Hill Academy to continue on its exciting journey in doing so.

We are very proud of the inclusive nature of our school where a passion and determination pervades to ensure that all children, regardless of their background, are able to thrive and are ultimately able to go on to secure the Gift of Choice. This passion binds us together within GORSE as we strive for all children to secure a strong skillset and qualifications base so that avenues are not closed off to them and they are able to actively choose their next steps. Many of our children go onto The Ruth Gorse Academy (Outstanding, Ofsted October 2023) for the next stage of their educational journey and from there onto Elliott Hudson College (reconfirmed as Outstanding, Ofsted May 2024). Both of these establishments are part of GORSE and we are delighted that the families of Richmond Hill Academy have such a strong 3-19 pathway available to them as part of their journey. Importantly, this also extends to the children and families of Rainbow Base as they are able to access Horizons which is based at John Smeaton Academy (also a part of GORSE and rated by Ofsted as Good in all areas in April 2024) for the next stage of their educational journey, should they wish to do so.

The role of Assistant Principal at Richmond Hill Academy is an exceptionally important one. The successful candidate will be passionate and determined to provide the very best educational experience possible, inside and outside of the classroom for our children at Richmond Hill Academy. They will have the qualities and personality to engender trust amongst members of staff and to inspire them to fulfil the vision and values of the academy and the trust more widely. Our academy is located in an area of significant disadvantage, in the East of Leeds and our children will reach their full potential through a relentless focus on academic progress and attainment combined with the highest standards and wellbeing support. The successful candidate will work with the Principal, Senior Leadership Team and the GORSE Leadership team to ensure

we continue to deliver this and in doing so Richmond Hill Academy's transformational impact on the region will be even further realised.

The appointed colleague will benefit from a rich network of support within GORSE; we take Continued Professional Development exceptionally seriously along with wellbeing. There are opportunities for further progression where a professional wishes to pursue this and we are proud to work in partnership with Leeds Teaching School Hub (also part of GORSE) to support professionals in being able to access the full suite of National Professional Qualifications as and when it is appropriate to do so.

We hope the prospect of joining Richmond Hill Academy excites and inspires you and we very much look forward to receiving your application.

Yours sincerely



Mrs A Mackenzie
Principal