



## **Assistant Principal – Behaviour and Attendance**

**Starting Date: TBC**

### **Teaching**

**Hours of Work: Full Time, Permanent**

**Salary: Teaching Grade L12 to L16**

### **Support**

**Hours of Work: Full Time, Permanent, Term Time Only + 2 weeks,**

**Salary: Grade 15, Points 49 to 54, £57,938 to £63,755 per annum FTE**

**Actual Salary: £52,834 to £58,139 per annum**

Thank you for your interest in our recent advertisement for the above position at Archway Learning Trust's. I have pleasure in enclosing details.

Bluecoat Wollaton Academy is seeking to appoint an Assistant Principal responsible for Behaviour and Attendance.

This role presents an exciting opportunity for somebody to join our team and support our progress by leading and shaping the pastoral development of the school. The post holder will lead on pastoral care, behaviour management, attendance and child protection across the whole school supported by an experienced SLT. Strong leadership and strategic vision should be accompanied by pastoral experience. You will have a strong team of year leaders and support from a 'Targeted Support Lead' to help work with additional agencies and keep standards unapologetically high.

The post holder will ensure that all children in the school excel, regardless of their starting point. The successful candidate will be committed to facilitating the ambition of the children we serve and ensuring that all children are provided with the opportunity to exceed their own expectations. This is a genuinely exciting opportunity for an ambitious pastoral leader who is keen to further develop their skills. You will be relentless in ensuring that behaviour is exceptional and consistent so that teachers thrive in a culture where they are free to teach.

Candidates should pay attention to the job description/person specification and explain within their application how they meet the criteria, whilst also describing what they will bring to the post from their own knowledge and experience.

Archway Learning Trust, previously Bluecoat Academies Trust was formed in April 2014 as a result of the very long and successful history of Bluecoat Academy. We welcomed three further secondary schools in Derby to the Trust in 2021 and opened Bluecoat Trent Academy, a secondary Free School in Nottingham in September 2021.

The Trust now comprises of Bluecoat Aspley Academy, Bluecoat Sixth Form, Bluecoat Wollaton Academy, Bluecoat Beechdale Academy, Bluecoat Primary Academy, The Nottingham Emmanuel School and Sixth Form, Bluecoat Trent Academy, The Long Eaton School, Lees Brook Community School, Alvaston Moor Academy and the Bluecoat SCITT Alliance (School Centred Initial Teacher Training).

The successful candidate will be committed to the students and academy life and will possess the ability to communicate effectively and be able to raise the standards of learning for all of the students that they are required to work with.

The growth and development of our Multi-Academy Trust makes this an excellent opportunity to join us, as we seek to serve a growing number of young people across the region.

In return we can offer:

- Archway benefits to include shopping discounts and competitions
- A free and confidential employee assistance programme offering counselling and advice
- Access to Teachers' Pension/Access to a generous pension scheme
- Access to discounted travel schemes
- Cycle to work scheme
- Comprehensive training and support
- Opportunities to develop new skills and progress your career
- Eye care voucher scheme
- Free flu vaccine
- Access to e-learning and development

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to the satisfactory completion of an enhanced DBS check, Barred List check, the receipt of satisfactory references and any other statutory checks that are required for the post. We are an equal opportunities employer.

For more information about Archway Learning Trust and the vacancy, please visit [www.archwaytrust.co.uk/vacancies](http://www.archwaytrust.co.uk/vacancies). To apply for the role click apply which will take you to the application form for the post. We would encourage you to refer to the job description and person specification, demonstrating your suitability for the role.

**Closing Date: 9am, Monday 30<sup>th</sup> September 2024**  
**Interview Dates :TBC**