



ASSISTANT PRINCIPAL

Responsible for Behaviour & Attitudes

L12-16

Responsible to Head of School & Governing Body

Required for September 2022

PERSON SPECIFICATION

| | Essential | Desirable |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| Experience | <p>Experience of teaching outstanding lessons through the 11-16 age range</p> <p>Proven middle leadership experience</p> | <p>Experience of outstanding lessons to sixth form level</p> <p>Experience of contributing to whole School professional development</p> |
| Qualifications/ Training | <p>Qualified Teacher Status</p> <p>Degree</p> | <p>Relevant National College Qualification(s)</p> |
| Personal and Professional Qualities | <p>Set high professional standards</p> <p>Leads by example</p> <p>Sets high expectations for attitude and behaviour</p> <p>Positive about innovation and creative approaches</p> <p>Open and communication focussed</p> <p>Accepting of student opinion and using their views to inform practice</p> <p>People centred: caring and supportive of individuals</p> <p>Supportive of our Christian ethos.</p> | |
| Leadership and Skills | <p>Ability to articulate and share a vision of secondary education within the context of the mission of a Catholic school</p> <p>Ability to inspire and motivate staff, students, parents and representatives to achieve the aims of Catholic education</p> <p>Inspirational and supportive leader</p> <p>Excellent teaching ability</p> <p>Ability to motivate others</p> <p>Proven ability to prioritise and organise effectively</p> <p>Proven ability to work collaboratively and lead staff members</p> <p>Sound ICT skills</p> <p>Excellent communication skills</p> | |

Faith Commitment

Secure understanding of the distinctive nature of the Catholic school and Catholic Education

Understanding of leadership role in spiritual development of learners and staff

Understanding of the school's role in the parish and wider community

*This is not a protected post for Catholic teachers/leaders