



**Assistant Principal  
(Behaviour and Welfare)**

Pay Range – dependent upon experience  
Required for February 2022

**Why Legra Academy Trust? We provide top quality, high impact early years, primary and secondary education in the county of Essex. We currently manage two academies in the Southend-on-Sea area: Belfairs Academy and Darlington Academy. We are responsible for approximately 2000 young people from nursery to age 19 and employ around 250 staff. Each of our academies is fully committed to achieving excellence for the benefit of all our students', staff and the wider community. Our motto is 'Shaping the Future Together' and we really mean it – so why don't you come and help us achieve it? You can find out more about us at [www.legraacademytrust.org.uk](http://www.legraacademytrust.org.uk)**

An outstanding opportunity has arisen to join Belfairs Academy's senior leadership team. Due to the promotion of the existing post-holder we are looking to appoint a leader with excellent pastoral expertise.

The successful applicant will have a strong background in pastoral care and will, in partnership and consultation with the Vice Principal agree pastoral provision with a particular focus on leading the Year Leaders and the personal development programme.

If you feel that this could be the exciting opportunity and career advancement or change you are seeking and would like to find out more, please apply to [lindsey.corben@legratrust.org.uk](mailto:lindsey.corben@legratrust.org.uk)

Belfairs Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Following safer recruitment procedures, this appointment will be subject to an enhanced disclosure from the Disclosure Barring Service and satisfactory references. Belfairs Academy is an equal opportunities employer and we are committed to positive employment policies to promote equal opportunity in employment.

**Closing Date for Applications: 1<sup>st</sup> November 2022  
Interviews week commencing w/c 8<sup>th</sup> November 2022**

**Additionally, as part of your application we request that you also provide a statement (approximately 2 sides of A4) detailing what you will bring to the position and how you will contribute to the success of Belfairs Academy**