



January 2020

Dear Applicant

Re: Assistant Principal
Commencing: Start of summer term 2021 (or later by negotiation)

Thank you for your interest in this position. You will find relevant information pertaining to the post attached.

Brockington College is a highly successful 11-16 school with 1,250 students currently on roll. We converted from an 11-14 high school to an 11-16 school in September 2015 and our first cohort of year 11 students took their GCSE examinations in May and June 2017. Students attending the school live in the catchment villages of Enderby, Narborough, Huncote, Thurlaston and Croft, and the school is a popular choice for students from a wide out of catchment area from Leicester city to the north and Stoney Stanton to the south.

Our first set of GCSE results in 2017 were extremely gratifying and reflected all of the hard work put in by members of staff and students at Brockington College. Since that time, Brockington has gone from strength to strength in its development of curriculum and teaching and learning which is reflected in the results students achieve.

However, we have far more to offer our students than academic achievement alone. Our Church of England Academy status is central to the life of the college and, although we have students from a variety of faith backgrounds, the strong Christian ethos of the college is the firm foundation for all that we do. The ethos runs so strongly through college life that it was graded as outstanding in our latest Statutory Inspection of Anglican Schools in December 2015, as well as by Ofsted in November 2017. Consequently, in order to help students '*learn to live life to the full*', we place strong emphasis upon respect and tolerance for one another; provide a vast range of social and academic support for students; have an enrichment programme of clubs and trips that is second to none, along with a team of staff committed to facilitate these aims.

Added to this, we are fortunate to have the benefit of a school building that is only 12 years old. Consequently, our facilities are 'state-of-the-art' and make a strong contribution to teaching standards and to student and staff well-being. These facilities were further enhanced in September 2015 with the addition of a new suite of 18 classrooms and offices to accommodate the increase in our student numbers. The building also hosts daily lettings for sport and other activities, lettings to the public for weddings and a variety of other events, as well as being used by a range of community users during the daytime. We revel in this opportunity to be at the centre of our community and to model our commitment to the Christian ethos and learning to live life to the full.

We are seeking to appoint an enthusiastic, positive and forward-thinking assistant principal, who has high aspirations for student achievement and success, as well as proven leadership skills. Reporting directly to the principal, we are looking for a dynamic and ambitious individual to lead on whole school student progress reporting, student outcomes and timetabling. You will need to possess the right skills and experience to really make an impact from the start.

You will need to be an outstanding teacher, have high expectations of oneself, care passionately about the young people in your care and their learning, and have the energy and resilience to take up this exciting challenge. Outstanding communication skills and the personal authority to build strong relationships with students, staff and parents are essential, as is a deep commitment to the school's aims and values.



The successful candidate will work alongside and support the work of the existing senior leadership team; as with all teams, responsibilities are reviewed periodically to ensure that colleagues are able to develop their skills and experiences across the range of whole school leadership roles. This appointment provides a fantastic opportunity for a suitably qualified candidate in a school that values its members of staff. If you have the ability to inspire and lead others and contribute to the ongoing success of the college, then we are keen to hear from you.

Our members of staff are incredibly hard working and caring and we expect all employees to adopt these standards and support the values and ethos of the college, of which we are very proud. In return, you will be part of a dynamic senior leadership team within a school that values and invests in your development.

Since 1 April 2019, we have been a school within Embrace Multi Academy Trust. This is an exciting period for our school, as we are working within Embrace to achieve the best possible outcomes for all our stakeholders, including members of staff. Employees at all Embrace academies are employed by Embrace Multi Academy Trust rather than the individual academy, but are employed under national terms and conditions. We are excited by the opportunity and challenge that the formation of the new trust provides for all employees.

I hope that you are motivated by the possibility of joining us at such an exciting time in education, both nationally and at Brockington. If you wish to join us, you will need to be visionary, positive, reflective, resilient, hard-working and effective, committed to our ethos and have a good sense of humour!

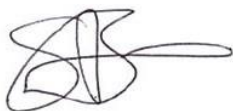
If you would like to apply for this post, please complete the Brockington College application form. The closing date for applications is **Friday 29 January 2021 at 9am**, which should be sent via email to recruitment@brockington.leics.sch.uk. Interviews will take place shortly after the closing date, with successfully shortlisted candidates informed by e-mail.

The college is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS disclosure and references will be requested prior to interview.

If you require any further details, please contact my PA via the email address: recruitment@brockington.leics.sch.uk. A tour of the school can also be arranged, by contacting this address.

Please accept my apologies at this point if you do not receive a reply to your application. We will contact only those applicants invited to the interview stage, due to the amount of applications that we usually receive.

Yours sincerely



Sadie Batstone
Principal

