

## Budmouth Academy Weymouth

### Assistant Principal - Person Specification

Qualities and Attributes	Essential	Desirable	Source of Evidence
Qualified Teacher Status and Degree	✓		AF
NPQH/NPQSL		✓	AF
An outstanding classroom practitioner who achieves consistently strong levels of progress	✓		I/R
Experience of teaching across the 11-19 age range	✓		AF
Experience of teaching KS5		✓	AF
Experience in more than one secondary school		✓	AF
<b>Specialist Knowledge</b>			
Has an understanding of current educational issues	✓		I
Understanding of issues relating to child protection	✓		AF/I
Has strategies for raising standards in Secondary Education	✓		AF/I
Can use monitoring strategies to inform intervention and lead to positive learning outcomes	✓		AF/I
Monitoring the quality assurance procedures to ensure that learning and teaching are at least good	✓		AF/R/I
<b>Leadership and Management</b>			
Has successfully led a team	✓		AF/I/R
Has experience of managing budgets		✓	AF/I
Shows awareness of whole school issues	✓		I
Has the ability to translate vision into practice	✓		I/R
Has the ability to lead the development of new ways of thinking about learning and teaching	✓		AF/I/R
<b>General and Personal Qualities</b>			
Has good oral communication skills	✓		AF/I
Has good written communications	✓		AF/I
Has the ability to work with a range of partners both within the school and beyond in the wider community	✓		AF/I
Demonstrates the ability to drive projects forward and successfully completes projects	✓		I/R
Inclusive and supportive practice based on strong relationships with students	✓		R/I
<b>Personal Characteristics</b>			
Commitment to excellence	✓		I
Impact and influence	✓		I/R
Personal conviction	✓		I/R
Holds people accountable	✓		I/R
Initiative	✓		I/R
Analytical thinking	✓		I
Potential for development	✓		I/R
Develops potential in others	✓		AF/R/I
Team worker	✓		I
Challenges and supports	✓		I
Strong relationships with all members of the school	✓		I

(AF= APPLICATION FORM I = INTERVIEW R= REFERENCE)