



Person Specification Assistant Principal

QUALIFICATIONS	ESSENTIAL	DESIRABLE
Qualified Teacher Status	•	
Degree in relevant subject specialism	•	
Evidence of continued professional development through study and research	•	
KNOWLEDGE AND EXPERIENCE		
Successful middle management experience in a secondary school	•	
Successful senior management experience in a secondary school		•
Experience of more than one school setting as a qualified teacher	•	
A proven track record of impact through effective improvement strategies to drive change and raise standards for students of all abilities	•	
Experience of effectively leading a team of staff	•	
Experience of using data effectively to track and monitor progress	•	
Experience of leading targeted interventions based on data analysis	•	
Experience of whole-school responsibilities and experience of turning policy into effective and successful practice	•	
Experience of school improvement planning and contributing to SEF	•	
Have firm knowledge and understanding of safeguarding procedures	•	
Knowledge and understanding of the new Ofsted inspection framework	•	
Experience of contributing towards a successful Ofsted Inspection	•	
SKILLS, QUALITIES AND ABILITIES		
Support the Catholic Ethos of the School	•	
Support and contribute to Saint Augustine's being a 'Catholic School for All'	•	
Have high expectations of students learning and attainment	•	
Have high expectations of students in terms of behaviour	•	
Have the ability to motivate pupils	•	
Have a strong commitment to school improvement and raising achievement for all	•	
Ability of providing support for underperforming teachers		•
Ability to coach and mentor individuals to achieve specific outcomes	•	
Ability to challenge and inspire colleagues	•	
Have high quality organisational skills	•	
Ability to communicate well with students of all abilities	•	
Ability to meet tight deadlines and pay attention to detail	•	
Have excellent communication skills, oral and written	•	
Ability to successfully lead change	•	
Maintain confidentiality at all times	•	
Has a clear knowledge and understanding of relevant legislation and guidance in relation to working with and protection of young people	•	
Have a strong commitment to Safeguarding and the welfare of children	•	
Show evidence of resilience, reliability and commitment to the profession	•	

Saint Augustine's Catholic High School is committed to the welfare and safeguarding of children at all times.

