

Monkmoor Campus  
Woodcote Way  
Monkmoor  
Shrewsbury  
SY2 5SH  
Tel: 01743 563333  
**Exec Principal: Lucy Lee**

**Severndale**  
Specialist Academy



**VACANCY**

Enabling communication, independence and enjoyment for life

## Assistant Principal for Key Stage 4 & 5 (Monkmoor Campus)

**Full Time, Permanent Post starting September 2025 with a Leadership Salary L13 to L17  
Application Deadline: 9am Thursday 10th April 2025 — Tours welcomed**

### Who are we?

Severndale Specialist Academy is a multi-site special school incorporating our Monkmoor campus, provision within a local mainstream secondary school and a purpose built 16-25 year old provision at our local college. We work with young people with special educational needs from within Shropshire and beyond. Our children and young people can access Severndale Specialist Academy from nursery age through to 25 and have a wide range of learning, communication and physical difficulties and some students require personal care. Supporting communication and enabling independence is a key focus of our work.

Severndale is a truly unique special school and is one of the largest special schools in the country. We are proud to be able to meet the needs of over 430 young people across all abilities of the SEND spectrum and across three different sites. Severndale is also proud to be part of The Learning Community Trust, a truly inclusive multi academy trust based in Telford.

### What is the purpose of the role:

Severndale Academy is looking to appoint an excellent practitioner to join our Senior Leadership team at Assistant Principal level. Our Leadership team comprises the Executive Principal, our Vice Principals for Quality of Education, SENDCo and Safeguarding, alongside Assistant Principals for Key Stage/Phase Departments. Assistant Principals work closely with Key Stage Co-ordinators (TLRs) to progress their Department Development Plan in line with the Academy Development Plan. The Assistant Principal role includes that of a Deputy Designated Safeguarding Lead, working with the large DSL team to safeguard our school community.

We are looking for an experienced SEN leader who can ensure that our provision is individualised to pupil needs. This role will have a specific focus on leading the Key Stage 4 & 5 Department at Monkmoor Campus to ensure that all pupils have excellent provision in line with their needs.

Our ethos and culture are clear in that every member of our team are focused on working together to ensure our pupils receive the absolute very best. We invest in quality CPD for all of our staff teams and are always looking to develop our provision and enable our young people to receive an excellent education.

If you want to further your career in forward thinking environment, then please complete the application form at [www.severndaleacademy.co.uk](http://www.severndaleacademy.co.uk) and forward your information to Georgia Hart or Charlotte Cook (Human Resources) [recruitment@severndaleacademy.co.uk](mailto:recruitment@severndaleacademy.co.uk)

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children. For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide. We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - <https://severndaleacademy.co.uk/our-school/policies/>