



**ALEC REED  
ACADEMY**

PROUD TO LEARN

**3 - 19 Years (Mixed)  
Academy in Northolt,  
London Borough of Ealing**

## **ASSISTANT PRINCIPAL HEAD OF KEY STAGE 5 (POST 16)**

**Attractive Inner London salary range L13 - L18**

**Teachers Pension, free parking, gym and family friendly benefits**



In an OfSTED rated 'Good' Academy we work hard, support each other and are committed to ensuring that every pupil, regardless of their background or abilities achieve their very best and are confident about their futures. We are proud of our culturally diverse environment. The combination of passionate, talented teaching and excellent support staff and facilities; have created an enviable learning environment where traditional values, high expectations, aspirations and creative curiosity underpin our pursuit of excellence. This is an exciting role within the leadership team that is currently vacant due to relocation of the previous post holder; and therefore any start leading up to and including January 2022 would be welcomed.

We are seeking an innovative, dynamic and committed individual with the skills to lead the next strategic phase of direction for Post 16 at the Academy as Assistant Principal. Through inspirational leadership you will be tasked with monitoring the quality of the learning experience for pupils at Post 16 and lead appropriate mentoring and intervention programmes to ensure that every student leaves the Academy with qualifications appropriate for their ability.

You must be able to show a good track record of success at middle or senior leadership in a similar context and hold demonstrable experience of building, inspiring and developing teams whilst holding staff to account in a clear, open and fair way. It is highly desirable that applicants have an understanding of the Post 16 curriculum including experience of teaching A Level or vocational qualifications at KS5; and a working knowledge of the assessment procedures used at Post 16 and how attainment targets can be set and monitored. The appetite to achieve challenging targets for high standards of Post 16 progress and attainment is essential.

The all-through structure allows for central management of all financial, HR, ICT Network, Hospitality and Building Services functions thus allowing the Leadership Team the opportunity to focus on successful leadership of learning and teaching, further raising attainment, and innovative curriculum and staff development whilst enjoying considerable delegated autonomy.

The Academy is in outer London but with inner London pay and offers a Teachers Pension, free on-site parking, free use of the gym, subsidised meals and family friendly policies including dependents entitlement.

Since we're just off the A40 at the Target Roundabout, travel connections are first-rate, with the A40/M25/M4/North Circular within easy reach and the Central Line Station just a short Bus ride away. Tours can be arranged by emailing [hr@alecreedacademy.co.uk](mailto:hr@alecreedacademy.co.uk) or you could visit the 'Quicklinks - Vacancies' section of our website for more information and an application form: [www.alecreedacademy.co.uk](http://www.alecreedacademy.co.uk). If you prefer to talk, our HR department would love to chat: 0208 8414511.

**Closing date for completed applications: Sunday 3rd October 2021 at midnight**

**Interview Date for Potential Candidates: Wednesday 13th October 2021**

We reserve the right to shortlist and interview candidates prior to the closing date should we receive a favourable application.

*ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.*

***Judged as OfSTED Good in 2015 and 2018***



**INVESTORS  
IN PEOPLE** | Bronze



the **PiXL** club  
partners in excellence