

PERSON SPECIFICATION

Post: Assistant Principal

School: Litherland High School

Dept: Mathematics

Personal Attributes Required	Essential (E) or Desirable (D)	Method of Assessment
<u>QUALIFICATIONS/TRAINING</u>		
QTS Relevant Professional Development	E E	AF (Certificate Proof) AF I (Certificate Proof)
<u>EXPERIENCE</u>		
Teacher Training	E	AF
Teaching in Secondary School	E	AF
Be committed to Professional Development	E	AF I
A proven track record in raising achievement within a Mathematics Department	E	AF I
Experience of raising achievement through intervention in teaching and learning strategies	E	AF I
Ability to offer an additional subject	D	AF I
Higher Degree	D	AF I
<u>SKILLS/KNOWLEDGE/APTITUDES</u>		
Good Classroom Management Skills	E	I R T
Commitment to continuous self improvement	E	AF I R
Good relationships with colleagues and students	E	I R
Ability to offer extra curricular activities	E	AF I
Ability to think innovatively	E	AF I
Ability to contribute to more than one 'traditional' subject area	E	AF I
Awareness of what a 21 st Century Curriculum would look like	E	AF I
Familiarity with current national initiatives and developments in educational leadership	E	AF I
Awareness of research regarding how and why learning takes place	E	AF I
Strong interpersonal skills	E	I
Excellent oral and written communication skills	E	AF I

<u>SPECIAL REQUIREMENTS</u>		
Experience of Department Improvement Planning	E	AF I
Detailed knowledge of Mathematics external examination assessment, syllabus etc.	E	AF I
Experience of monitoring classroom performance and improving it	E	AF I
Flexible and adaptable to change	E	I
Self motivated	E	I
Using own initiative	E	I
See Conditions of Employment of Teachers		

Prepared by: Principal

Date: May 2022

AF = Application Form

I = Interview

T = Test

P = Presentation

R = Reference