



Blue Coat Church of England Academy

Assistant Principal (Leadership Scale 12 – 16)

Impact – Years 7 – 13

Required for January 2026

Are you an enthusiastic and committed leader with a proven track record in school improvement? Are you ready for a new and exciting challenge?

We are seeking to appoint a suitably qualified professional with a proven track record in middle or senior leadership to join our Senior Leadership Team. This role will focus on Impact, including the strategic leadership of student progress and wider strategic leadership of the Sixth Form.

The school has been rated as 'Excellent' in our recent SIAMs inspection and 'Good' by Ofsted in each of its last three inspections, most recently in January 2023: **"Blue Coat Church of England Academy is an inclusive school where kindness flourishes. The school's values include wisdom, service, endurance and hope. The school's culture is rooted in these values. There are positive relationships between staff and pupils. Staff know their pupils well, and pupils feel cared for. Staff have high expectations, and pupils live up to these."**

Blue Coat Church of England Academy is one of the oldest educational establishments in Walsall, is well-respected and valued by the community it serves. We operate on a very collaborative approach to school improvement working with a range of other schools and nationally recognised trainers. The school is very proud of the family ethos which pervades all aspects of its work, which is grounded in Christian values. The school holds the Rights Respecting Schools Silver Award, demonstrating our commitment to embedding the principles of the UN Convention on the Rights of the Child into our ethos and curriculum.



In order to be considered for interview, you must fully complete the application form and demonstrate your ability to meet the requirements outlined in the job description. The application form must be completed in full as C.V.s will not be accepted. Please refer to school website for an application form and job description:

<https://www.bluecoatacademy.org/vacancies/>

Visits to the school would be welcome on Wednesday 24th September at 9.00a.m. or Thursday 25th September at 1.30p.m. please contact the Principal's P.A. to arrange a visit (st-mcfarlane-s@bluecoatacademy.org)

Closing date: Thursday 2nd October 2025 at Midday

Interviews will take place, in person, on Tuesday 7th October 2025

Applications to be returned to applications@bluecoatacademy.org

Blue Coat Church of England Academy is committed to the highest standards of safeguarding and promoting the welfare of pupils. All staff and volunteers are expected to share this commitment. This post is subject to enhanced DBS disclosure and a 'prohibition from teaching' check will be completed for all applicants. We are committed to the active promotion of equal opportunities and welcome applications from all backgrounds.