



## **Assistant Principal – Learning and Teaching**

<b>DATES:</b>	Apply by <b>midday</b> on <b>Friday, February 26, 2021</b>
<b>TITLE:</b>	Assistant Principal – Learning and Teaching
<b>SALARY:</b>	L10 – L15 (£52 721 - £52 721 - £59 581)
<b>LOCATION:</b>	Nishkam High School – Birmingham
<b>REPORTING TO:</b>	Principal/Vice Principal
<b>TO COMMENCE:</b>	Easter 2021 or the start of the 2021/22 academic year
<b>CONTRACT TYPE:</b>	Full-time/Part Time - Permanent

**The Role** This role, alongside the Vice Principal's Learning and Teaching remit, will be central in the innovation, development and improvement of Learning and Teaching across the school. The role will touch on all areas of school life and will focus on improving our 'Great Teaching Framework' and our practice to ensure better than expected progress for all pupils at the school. The role will also involve the development and maintenance of robust assessment procedures, including cross-Trust common assessments, the development of the three strands of our excellent CPD model and helping to deliver outstanding post 16 outcomes. The successful candidate will need to be agile in their approach, both willing and able to adapt to roles that play to the strengths of the Senior Leadership Team and the needs of our pupils. The successful candidate will be well versed in the latest reading and research around learning and teaching and will be crucial in helping to create the strategic vision to move Nishkam High School forward in the next phase of its exciting development.

**The School – OFSTED 'Outstanding'** Nishkam High School opened in September 2012. The video footage on our website and on 'YouTube' that shows the 'Building of Nishkam High School' is an essential starting point for any interested candidate. The 'new' DfE built school opened in April 2014 and a visit to a truly inspirational building is highly recommended. Please contact the school on: 0121 348 7660 and we will be happy to make arrangements for such a visit.

OFSTED visited one day after the new school was opened. Read the details of their 'Outstanding' judgement in all areas at: <http://www.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/138586> or on our website.

**The Trust** You will be working with a pioneering group, Nishkam School Trust, which is a flagship DfE Free School Trust, and the first multi-faith academy trust in the UK. At the core of Nishkam education is the triple pursuit of nurturing a strong 'faith inspired-virtues led' approach to life, academic excellence and creating a community that supports children throughout their lives

This is a key role within the school but the successful candidate will also be expected to also work closely with the Trust Directors and contribute to driving the Standards agenda forward in all Nishkam schools. A flexible, innovative and energetic approach is, therefore, an essential requirement, as is a commitment to being a team player.

**Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure and Barring Service Check.**

**To apply:**

- You need to complete an application form, which you can download from our website <https://www.nishkamschooltrust.org/page/?title=Vacancies&pid=86> or contact the school office on 0121 348 7660
- Applications to be sent to [recruitment.nhsb@nishkamschools.org](mailto:recruitment.nhsb@nishkamschools.org) by **midday** on **Friday, February 26, 2021**
- Successful applicants will be contacted on Monday, March 1, 2021
- Interviews will be held w/c Monday, March 1, 2021