



**ALEC REED  
ACADEMY**  
PROUD TO LEARN

**3 - 19 Years (Mixed)  
Academy in Northolt,  
London Borough of Ealing**

## **Assistant Principal (Maternity Cover)**

**Salary: L13-18 (Inner London)**  
**Teachers Pension, free parking, family friendly benefits**



*'The academy is fantastic at supporting your professional development and progression. Myself and many others have been encouraged to apply for ambitious roles and responsibilities within the academy, as well as continuing our development through courses, such as an NPQSL'. Lead Practitioner.*

We have the exciting opportunity to work collaboratively with experienced staff in a high quality and well-resourced environment in the role of Assistant Principal to cover maternity leave. The role is to start as soon as possible until April 2025. We are based in West London/Ealing.

#### **Skills & Experience needed:**

- The specifics of the role will depend on the strengths of the individual but will include both pastoral and curriculum responsibilities
- Applicants must hold sustained and successful track record in Senior Leadership in a similar educational context
- Hold demonstratable experience of building, inspiring and developing teams whilst holding staff to account in a clear, open and fair way
- Experience or knowledge of leading in a pastoral role would be particularly valuable
- Appetite to achieve challenging targets for high standards of attainment for all pupils is essential
- The appointed leader would be expected to quickly settle into the role and be able to pick up the reigns of leadership with the delegated autonomy to make an impact whilst having the full support of the wider leadership team around them.

#### **What we have to offer you:**

- An Ofsted 'Good' school and an exciting place to work
- The chance to work with exceptionally committed colleagues who have high expectations of students
- A welcoming school in West London/Ealing with great Trustees, where staff feel valued, enjoy opportunities for additional paid responsibilities, and there is scope to influence autonomy.
- The Academy is in outer London but with Inner London pay and Teachers Pension
- Free on-site parking, subsidised meals and family friendly policies including dependents entitlement
- Regular nominated staff rewards and free breakfasts are also welcomed by staff.

#### **Commitment to safeguarding:**

- ARA is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination
- The aim is for our workforce to be truly representative of all sections of society and our customers, and for each employee to feel respected and able to give their best.

#### **How to apply:**

- Come and visit us for a personal tour if you like, or you could visit the 'Quicklinks - Vacancies' section of our website for more information and an application form: [www.alecreedacademy.co.uk](http://www.alecreedacademy.co.uk)
- If you prefer to talk, our HR department would love to chat: 0208 8414511.

**Closing date for completed applications: Wednesday 15th May 2024 at midnight.**

**Interviews will be held asap.**

We reserve the right to hold interviews in advance of the closing date should a favourable application be received.

*ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.*

**Judged as Ofsted Good in 2023**

