

ASSISTANT PRINCIPAL PARK VIEW PRIMARY ACADEMY, LEEDS

Salary: Leadership range L1 to L5 (£44,305 to £48,894)

Park View Primary are looking to appoint an Assistant Principal to join our academy in January 2024 on a full time, permanent basis.

Are you looking for a role that will enable you to influence and give direction to the children in your classes? Do you want to work for a Trust that is transforming educational outcomes for students in some of the most deprived areas in the North of England? If so, this could be the role for you.

Your new school

By joining our team, you can help us to inspire our pupils and helping them reach their full potential. The academy is a one form entry school, catering for pupils from the Early Years Foundation Stage, through Key Stage 1 into Key Stage 2. There are currently 240 pupils on roll and 33 part time Nursery pupils. All of our staff feel proud to be part of our academy and have a great pride in our achievements.

Park View Primary academy is a vibrant and caring one form entry primary school situated in the heart of Beeston. Our teaching team is highly motivated and driven by a desire to raise standards and improve outcomes for all our children. We have shown a sustained improvement in outcomes at the end of KS2 for two years in a row. It is a popular academy locally and has strong links with parents and community leaders. We are frequently involved in local events and fundraising and contribute to all aspects of life in Beeston.

Ofsted recognised the high standards of behaviour and the positive relationships throughout school and identified leadership as good (January 2019). Outcomes in both Reception, Year 1 and 2 phonics, KS1 SATs and KS2 SATs rose significantly last year.

Being a Delta Academies Trust school also means that all staff have access to the highest quality of training and CPD and frequently work in collaborative clusters to share and develop new and innovative strategies.

Your new role

This is an exciting opportunity for someone with the dedication, vision and drive to lead and inspire. As an Assistant Principal, you will form part of the Senior Leadership Team and you will deputise for the Head of Academy in their absence. You will provide proactive support to the Head of Academy, Executive Principal and AAB members to ensure the leadership and management of the academy operates effectively. Your role will be to lead, firstly as a highly effective classroom practitioner that will model outstanding practice as well as undertaking monitoring of the provision, inclusion and achievement for all pupils.

Why join us?

This is a fantastic opportunity to join an outstanding team within a high performing multi academy trust with exciting career prospects for successful applicants. Staff across the trust are talented and enthusiastic, and all contribute to the trust's success story.

We offer an extensive range of opportunities, incentives and benefits with this post including:

- **Holiday Entitlement, minimum 37 days** (subject to pro rata if working part time and dependent upon salary and continuous service) including statutory Bank Holidays.
- **Financial**, offering **unlimited** access to a huge range of **discounts** on holidays, days out, retailer and cashback deals inc. Curry's, John Lewis, Tesco and B&Q to name but a few.
- **Lifestyle and Wellbeing**, discounted & flexible **gym** memberships, eye care vouchers, cycle 2 work/**Technology scheme, free annual flu jab** and 24/7 access to a market leading Employee Assistance Programme providing expert information specialist advisors trained by Citizens Advice and access to professionally qualified counsellors accredited by the British Association for Counselling and Psychotherapy.
- **Motoring**, access to an employee vehicle leasing scheme*, **discounted vehicle repairs** and discounts on car/van hire.
- **Pension, excellent** employer/employee contributory pension scheme with the Teachers' Pension Scheme (TPS)
- **Personal and professional**, we offer a range of training and development opportunities for you to grow and develop.

**Subject to ensuring NMW is maintained.*

For more information and to apply for this position please visit our website at [Careers with Delta • Delta Academies Trust \(deltatrust.org.uk\)](https://www.deltatrust.org.uk/Careers-with-Delta-Delta-Academies-Trust)

Closing date: 29 September 2023

In accordance with DfE Keeping Children Safe in Education 2022, an online search will be completed on all shortlisted applicants prior to interview. Any relevant information will be discussed further with the applicant during the recruitment process.

The Trust is committed to safeguarding the welfare of its students and the successful applicant will be subject to an enhanced Disclosure and Barring Service certificate and checks of the relevant barred list / prohibition lists.

Delta Academies Trust undertake to treat all applicants for posts fairly and not to discriminate unfairly against volunteers or paid staff who voluntarily reveal that they have a criminal conviction. Equally, we will not discriminate unfairly against volunteers or paid staff where a Disclosure and Barring Service check reveals a criminal conviction or other information about offences.

Therefore, we will consider job applicants who have a criminal record based on their skills, abilities, experience, knowledge and, where needed, qualifications and training. However, our approach depends on the job, and whether it is covered by, or exempt from, the Rehabilitation of Offenders Act 1974.

We are proud to be a Disability Confident employer and guarantee an interview to anyone disclosing a disability whose application meets the minimum criteria for the post. However, it is important to note that if we receive a high volume of applications, we may limit the numbers of interviews offered to people with and without a disability.

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