**Assistant Principal – Quality of Education (Implementation)**

**Salary: SET Grade L13 – L17, £59,558 – £65,699**

**Working hours: Full Time**

**Contract type: Permanent**

**Start date: 01/09/23.**

Unsworth Academy is a thriving, oversubscribed, co-educational and non- selective Bury high school. The school is on an incredibly exciting journey of school improvement and when lasted inspected in November 2019 was judged to be Good in all areas. We are now currently halfway through our three year “Good to Outstanding” journey. One highlight of the journey has been digitalisation. All our students and staff have a school iPad that they utilise in and out of lessons. The Academy Principal, Senior Leadership Team, Academy Councillors and staff are unreservedly committed to securing outstanding in all areas of school life and the best possible outcomes and life chances for all our learners. We are seeking an exceptional candidate to join our fantastic team and make a significant contribution to ensure our offer to all our young people is world class. We are seeking someone with drive, resilience, good humour and determination; a creative thinker and a lifelong learner. If this ambition appeals to you, we would be delighted to receive your application.

The successful candidate will be one of three Assistant Principals who, alongside the Principal, two Deputy Principals and an Operations Manager, will drive Unsworth Academy from Good to Outstanding. Your personality will fit with our culture of *relentless dissatisfaction* and continuous improvement.  As a Senior Leader you will be expected to provide challenging and supportive influence on all aspects of the Academy. Working under the direction of the Deputy Principal – Quality of Education the key responsibilities of the role are to:

* Develop teaching and learning so that it is world class.
* Lead a culture of pedagogical experimentation and improvement.
* Build on an existing philosophy of coaching to improve practice.
* Lead on the use of digital technologies to enhance learning.
* Professional mentor our ECT and Trainee Teacher cohorts.
* Collaborate with the SET Institute of Education to maximise opportunities for learners and staff development.

Unsworth Academy is an academy within the Shaw Education Trust.  The Trust is led by an Executive Leadership Team steeped in school leadership and improvement experience. They are committed to the continued professional development of all members of staff and the sustained successful performance of all its academies.

SHAW EDUCATION TRUST was founded in 1982 and is sponsored by Shaw Trust and is a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

To achieve this, we pledge an unswerving commitment to improve, accelerate and enable ambitious life goals amongst all our students, and provide our schools with the support they need to deliver the highest possible quality of education. Every action we take as a Trust is guided by our core values, with the best interest of our students and staff members at the heart of everything we do.

**The Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working full time, all year - Generous holiday entitlement from your first day of employment (**36 days holiday** **rising to 38 days** after 5 years’ service including Bank Holidays)
* Access to health and wellbeing support via Occupational Health
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

**Colleagues within the Trust benefit from:**

* Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQML.
* High quality subject and thematic networks across the Trust and the region.
* Experienced leadership and subject-specific support.
* Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
* Access to the Trust’s Teaching School, Research School, Institute of Education and SCITT.
* Opportunities to work with different schools within the Trust as a Professional Advocate.
* Participating in peer reviews.
* Access to a suite of online courses.
* Placement projects within our family of schools.

**To Apply,** <https://ce0524li.webitrent.com/ce0524li_webrecruitment/wrd/run/ETREC179GF.open?WVID=17491515f0&VACANCY_ID=3550963MKS>

Unsworth Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Closing Date**: Monday 17th April 2023– 9am.

**Interview Date:** Thursday 20th and Friday 21st April 2023

**We reserve the right to appoint before the closing date, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.